

## PERSON SPECIFICATION

<b>JOB TITLE:</b>	Podiatry Diabetes & Wound care Team Lead
<b>JOB BAND:</b>	Band 7

### GUIDANCE FOR MANAGERS:

This document will not be used for the purpose of advertising the post but should be used as a tool to assist in the shortlisting of candidates. All role requirements detailed in this document, both essential and desirable that will be used to assess the suitability of a candidate must be added to the Role Requirements tab on the Trac System.

Qualifications & Education	Weighting (Essential or Desirable)
HCPC Registered Podiatrist with Certificate in use of local Anaesthesia	Essential
Diploma/degree In Podiatric Medicine	Essential
Certificate in Independent and Supplementary Prescribing for Allied Health Professionals	Desirable
Postgraduate qualification in tissue viability, diabetes and or wound care	Desirable
Recent evidence of Professional updating and CPD	Essential
Teaching, Mentoring or supervisions qualification	Desirable
Computer Literate	Essential

Knowledge and Training	Weighting (Essential or Desirable)
Minimum of 2 years recent experience working in wound care with high risk patients.	Essential

Previous experience in team leader or management/leadership role	Essential
Evidence in CPD in the field of neurological and vascular assessment	Essential
Recent evidence of CPD in the field of specialist wound care treatment and dressings	Essential
Ability to participate and Lead audit and research	Essential
Knowledge of risk management, investigation techniques such as root cause analysis and an understanding go Clinical Governance in Podiatry	Desirable
Biomechanical Knowledge, manufacturing of orthotics and appliances	Desirable
Advance debridement and wound care skills and knowledge.	Essential
Reflective practice skills.	Essential
Knowledge of present NHS policies and direction i.e. NICE guidance	Essential

<b>Experience</b>	<b>Weighting (Essential or Desirable)</b>
Experience in advance vascular and neurological assessment	Desirable
Experience of staff and student supervision	Essential
Experience of MDT working	Essential
Casting techniques/ fitting of air cast boots/walking aids	Desirable
Experience of MDT working	Essential
Teaching mentoring and supervision skills	Essential

<b>Communication &amp; Relationship Skills</b>	<b>Weighting (Essential or Desirable)</b>
Flexible, enthusiastic and self-motivated	Essential
Team working , Line management and evidence of inter-professional case management	Essential
Experience of dealing with emotional & sensitive situations, supporting staff and patients when dealing with difficult clinical situations.	Essential
Excellent interpersonal skills at all levels	Essential

<b>Analytical &amp; Judgement Skills</b>	<b>Weighting (Essential or Desirable)</b>
An understanding of Clinical Leadership	Essential
Ability cope with stressful situation	Essential
Confident problem- solving and decision making skills.	Essential
Ability to critically analyse research, undertake research and apply the evidence base to practice.	Essential

<b>Planning &amp; Organisational Skills</b>	<b>Weighting (Essential or Desirable)</b>
Well organised, innovative/ability to make decisions.	Essential
Positive attitude towards change	Essential
Punctuality, reliability and good time management skills.	Essential
Flexibility to fit the needs of the service users. Ability to travel and work across the community in different sites and locations including domiciliary.	Essential
Ability to plan and think strategically and have knowledge of the current NHS targets,	Essential

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

<b>Prepared by:</b>	Julie Meakin
<b>Date prepared:</b>	
<b>Job evaluation completed:</b>	
<b>Job evaluation reference number:</b>	