

PERSONNEL SPECIFICATION

Post Title: Senior Radiographer (Cross-Sectional Imaging)

Division/Department: Imaging Division

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
Experience	<ul style="list-style-type: none"> • Proven Experience at a Senior Radiographer Grade. • Must be willing to undertake Post Graduate study • Proven experience in MRI • Willingness to train in CT in line with service requirements • Evidence of current Continuing Professional Development to Health Professions Council (HPC) standard 	<p>AF / I</p> <p>AF / I</p> <p>AF / I</p> <p>AF / I</p>	<ul style="list-style-type: none"> • Able to undertake audit • Proven experience in <u>both</u> CT and MRI 	AF / I
Qualifications	<ul style="list-style-type: none"> • Diploma of the College of Radiographers or BSc (Hons) Radiography • Current HPC Registration 	<p>AF</p> <p>AF</p>		
Personal Qualities	<ul style="list-style-type: none"> • Must be able to make judgements on a wide variety of clinical issues i.e. justification of request forms according to the Ionising Radiation Regulations (IRMER) • Team Worker in Multidisciplinary setting • Flexible/adaptable • Approachable • Reliability • Positive approach to CPD • Willing to undertake further training • Patient-focussed approach to work • Willing to work Out Of Hours 	<p>AF / I</p> <p>AF / I</p> <p>AF / I</p> <p>AF</p> <p>AF</p> <p>I</p> <p>AF / I</p> <p>I</p> <p>I</p>		
Management / Supervision / Coordination skills	<ul style="list-style-type: none"> • Accountable for own professional actions • Is guided by Standard Operating Procedures and good working practices • Able to provide specialist clinical technical services by independently producing radiographic images as well as operating specialist modalities such as CT and MRI • Plans and prioritises own patient workload • Able to coordinate a team of 8 to 10 junior staff, on a daily basis 	<p>AF / I</p>		

	<ul style="list-style-type: none"> Actively participate in the practical training of student Radiographers and in the continuing professional training of Qualified junior Radiographers, in the specialist modalities of CT and MRI 	AF / I		
Written skills	<ul style="list-style-type: none"> Must be proficient in reading, writing and note taking Handwriting must be legible and concise 	AF AF		AF / I
Communication/Verbal skills	<ul style="list-style-type: none"> Must communicate complex information such as when discussing allergies and past Medical history, prior to undertaking CT or MRI Expected to discuss sensitive information i.e. pregnancy related issues, with patients Expected to undertake scans on patients with learning difficulties Must possess good verbal English Able to communicate by face-to-face contact, telephone and e-mail 	AF / I AF / I AF / I AF / I AF / I	<ul style="list-style-type: none"> Able to undertake verbal communication in languages other than English 	AF / I
Responsibility for financial and physical resources	<ul style="list-style-type: none"> Must be responsible for safe use of specialised equipment used by self and others Will be responsible for checking expensive and technically complex equipment, prior to utilisation Will be responsible for securing their area of work at the end of the shift 	AF / I AF / I AF / I		
Knowledge	<ul style="list-style-type: none"> Must have practical skills within MRI Imaging that is underpinned by theoretical training. Must be able to undertake Quality Assurance checks of equipment on a daily, weekly and monthly basis as appropriate Must have a working knowledge of IR(ME)R Regulations, Health & Safety and Confidentiality of Information Must have a working knowledge of electronic Patient Management and Radiology Information systems 	AF / I AF / I AF / I AF / I		

Physical skills	<ul style="list-style-type: none"> There is a requirement to manoeuvre obese, elderly, infirm and disabled patients. This will occur 20-30times per day for periods of up to 5 minutes 	AF / I		
Mental Effort	<ul style="list-style-type: none"> The Post holder will be expected to deal with urgent requests approximately 15 – 20 times per day, which will mean that they leave the task in hand to undertake the new one 	AF / I AF / I		
Working Conditions	<ul style="list-style-type: none"> Frequent exposure to unpleasant working conditions i.e. odour, body fluids and physical / verbal aggression, from patients and members of the public 			
Emotional Effort	<ul style="list-style-type: none"> Occasional exposure to distressing circumstances such as examining the terminally ill, children and patients from major Road Traffic Accidents 			