

Personal Specification – Highly Specialised
Physiotherapist
Musculoskeletal services

ESSENTIAL	A/I	DESIRABLE	A/I
<p>Education/qualifications</p> <ul style="list-style-type: none"> • Degree or Equivalent in Physiotherapy • HPC Registration • Evidence of CPD in Musculoskeletal Physiotherapy in the form of a detailed personal development portfolio • Postgraduate education/courses in musculoskeletal physiotherapy • Relevant Special interest group membership 	<p>A</p> <p>A</p> <p>A/I</p> <p>A</p> <p>A</p>	<ul style="list-style-type: none"> • MACP or Equivalent Clinical Membership • MSc in musculoskeletal Physiotherapy • Formal management training 	<p>A</p> <p>A</p> <p>A</p>

<p>Knowledge and experience</p> <ul style="list-style-type: none"> • Post Registration Experience across a broad range of clinical areas with good recent experience in musculoskeletal physiotherapy • Working at masters level or equivalent in musculoskeletal physiotherapy • Good knowledge of complex pain syndromes • Advanced knowledge of anatomy and physiology underlying musculoskeletal injuries • Good Working Knowledge of All Areas of Clinical Governance Including Quality, Audit and Risk management • Understands the legal responsibilities of the profession • Good Understanding of Statistics and their Evaluation and experience of their use • Basic understanding of computers and their applications • Experience of performance management of physiotherapists and students 	<p>A</p> <p>A</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p>	<ul style="list-style-type: none"> • Experience of Service Developments • Experience with spreadsheets • Experience of organising and chairing meetings • Experience of lecturing externally • Experience of the research process • Experience of operational team management • Previous FCP experience • Previous experience at Band 7 level in musculoskeletal physiotherapy • Previous experience or remote/ telephone patient consultations • Previous NHS experience • Lone working experience 	<p>A</p>
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<p>Skills/Abilities</p> <ul style="list-style-type: none"> • Advanced clinical reasoning skills in musculoskeletal physiotherapy • Research skills • Excellent Verbal & Written Skills • Able to present information in a clear and logical manner • Good Presentation Skills • Good Teaching, Supervisory and Appraisal Skills • Proven Organisational Skills including prioritisation and delegation • Ability to lead and motivate others within the team • Physically Fit & Able to Manually Handle Loads including therapeutic handling throughout most of the day • Advanced report writing skills • Ability to work autonomously within specialist clinical area • Able to lead team training • Ability to comprehend and work within the Trust's policies of data 	<p>A/I</p> <p>A A/I</p> <p>A/I</p> <p>A</p>	<ul style="list-style-type: none"> • Actively involved in research and contribution to evidenced based practice • Skilled in risk assessment • Ability to create powerpoint presentations • Ability to run courses- internal/external 	<p>A</p> <p>A</p> <p>A</p> <p>A</p>
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<p>Professional Presentation</p> <ul style="list-style-type: none"> • Physically fit and able to comply with the Trust Manual Handling Guidelines • Able to work at intense levels on concentration during most of the working day • Ability to work within a stressful and unpredictable environment • Able to carry out moderate to intense physical effort throughout the working day and carry out concurrent activities 	<p>A</p> <p>A</p> <p>A</p> <p>A</p>		
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Updated October 2020 JH