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21-11-19RH



**University Hospitals of
Morecambe Bay**
NHS Foundation Trust

PERSON SPECIFICATION Advanced Practitioner Heart Failure and Cardiology		
Requirements	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"> • NMC level 1 registration • First degree • MSc • Advanced Practitioner award (RCN accredited) • NMP • Teaching and assessing qualification eg ENB 998 or C and G 730 or equivalent • Advanced communication skills • Cardiology qualification • Completion of leadership development programme/course/module • Counselling skills 	PhD
Experience	<ul style="list-style-type: none"> • Significant experience in Heart Failure or Cardiology • Management of a clinical caseload • Proven record of leading and managing change • Experience of running audit programmes • Experience in service development • Evidence of teaching and developing staff 	<ul style="list-style-type: none"> • Evidence of conference presentation or journal publication

“Creating a great place to be cared for and a great place to work”

	<ul style="list-style-type: none"> • Experience of working as a member of multidisciplinary teams 	
Skills, ability and knowledge	<ul style="list-style-type: none"> • Advanced clinical knowledge of Heart Failure or Cardiology • Advanced clinical skills in assessment, diagnosis and treatment of Cardiology patients with highly complex needs • Highly developed communication, influencing and negotiating skills • Strong leadership skills • Excellent communication skills, both 	<ul style="list-style-type: none"> • Project management • Research within the specialty

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	<p>oral and written</p> <ul style="list-style-type: none"> • Competent in IT skills -email, databases, spreadsheets, PowerPoint, Publisher • Ability to develop evidence-based standards of care • Facilitation skills • Understanding of current NHS issues and in-depth knowledge of Cardiology • Evidence of ability to think and plan strategically • Critical analysis skills • Ability to work under pressure. • Ability to use initiative and make decisions • Ability to lead and facilitate change • Ensures own actions support equality, diversity 	
Personal Qualities	Ability to travel as required.	

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