

PERSON SPECIFICATION

Job Title **Senior Occupational Therapist, Enhanced Dementia Care Service**

Band **6**

Attribute	Essential	Desirable	Evidence to support assessment Application/Interview/Test
Qualifications and Knowledge			
1. Degree or equivalent in Occupational Therapy	X		A
2. Current registration with the HCPC	X		A
3. Evidence of postgraduate personal/ professional development	X		A
Experience			
4. Relevant post graduate practical experience as a band 5/6 Occupational Therapist, including experience working with older people / people with dementia	X		A/I
5. Broad range of core clinical specialities including Orthopaedics, Medical, Neurology, Mental Health and Older People.	X		A/I
6. Demonstrable post-graduate experience in a relevant area working with people with long term conditions (dementia)	X		A/I
7. Experience of working as part of an Occupational Therapy team and/or multi-disciplinary team.	X		A/I
8. Experience of the workings of a community occupational therapy service.		X	A/I

9. Evidence of personal/ professional development (portfolio) and the use of evidence-based practice in the clinical setting	X		A/I
10. Involvement in audit, research and understanding quality improvement process in the context of relevant national guidelines		X	A/I
11. Experience of supervising therapy assistants, junior staff or students		X	A/I
12. Minimum 2 years post graduate NHS experience		X	A/I
Skills and Abilities			
13. Able to demonstrate a commitment to the HRCH values (Care, Respect, Communication)	X		A/I
14. Understand the legal responsibility of Professional Standards & Regulations, national & trust Policies (e.g., Information governance, Equality & Diversity, Health & Safety).	X		A/I
15. Knowledge of National Service Frameworks and clinical guidelines for older people and those with Dementia	X		A/I
16. Understanding of clinical governance and its implications for services, including experience of quality issues and audit.	X		A/I
17. Work as an autonomous practitioner and have the ability to organise, prioritise and delegate work, in a timely fashion.	X		A/I
18. Excellent communication skills with the ability to present information in a clear and logical manner both orally and in writing, including the use of IT, with well-developed influencing, persuading and negotiating skills.	X		A/I
19. Ability to cope with stressful situations and where conflicts may arise.	X		A/I

20. Able to reflect and critically appraise own performance, adapting approach as required	X		A/I
21. Able to carry out moderate to intense physical effort throughout the working day and carry out concurrent activities.	X		A/I
22. IT literate with ability to use technology and digital solutions with patients and in the operation of the service	X		A/I
23. Experience of delegation to junior staff and assistants.		X	A/I
24. Presentation skills		X	A/I
Personal Attributes			
25. Mature, friendly, confident and efficient in dealing with people at all levels, with ability to demonstrate empathy, sensitivity and tact.	X		A/I
26. Able to work as a team member being flexible, reliable, committed and adaptable to change.	X		A/I
27. Ability to problem solve and take initiative appropriately.	X		A/I
Other Requirements			
28. Ability to independently travel across the borough for clinical visits or to various sites across the organisation.	X		A/I
29. Car owner/driver and in possession of a full, current, clean UK driving licence		X	A/I
30. Ability to work flexible hours/ on a rota over 7 days (weekdays and weekends) as required by the service	X		A/I