

HOUNSLOW AND RICHMOND COMMUNITY HEALTHCARE

Person Specification Physiotherapy Assistant --- Band 4

<u>Qualifications and knowledge & Experience</u>
Essential
Has knowledge, experience of working with children. Educated to GCSE / 'O' level standard
Desirable
Has experience of working with parents/ families
<u>PROFESSIONAL /SPECIALIST SKILLS AND KNOWLEDGE</u>
Essential
Experience of working with children with a range of physical disabilities
An understanding of the needs of individuals and their families with physical difficulties and/or other disabilities
Ability to give general advice to Parents / Carers around how to develop gross motor skills
Desirable
Experience of working alongside other professionals (health, medical or voluntary sectors)
Awareness and experience of working with children with different types of physiotherapy needs
Awareness of the developmental norms for gross motor progress in children
To be aware of some of the therapy approaches used by Physiotherapists
<u>PERSONAL SKILLS, ABILITIES AND ATTRIBUTES</u>
<p>The post holder will be able to:</p> <ul style="list-style-type: none"> - use IT independently including email, electronic case notes, word documents, specialist IT software - demonstrate good administrative skills - write notes and reports under supervision. - demonstrate awareness of record keeping - work both as part of a team and independently - organise themselves and their work load - communicate effectively with a wide range of people including parents and professionals - use initiative to modify own practice and to support service development - Demonstrate good organisational skills - Demonstrate awareness of the role of other professionals (relevant to the client group) - be flexible in working practice and respond to the needs of the clients and team. - Demonstrate knowledge of local policies and procedures (relevant to the client group) - Supervise less experienced Band 3 assistants and students as appropriate - Take responsibility for the safe use of equipment (including equipment which they do not use) - Maintain stock control and/or security of stock

- Demonstrate flexibility when presented with competing demands for attention
<p>The post holder will be:</p> <ul style="list-style-type: none"> - curious about how communication skills develop - committed to making a difference for children who experience communication difficulties
<u>COMMUNICATION</u>
Essential
<p>Good interpersonal skills- including observation, listening and empathy skills Demonstrates ability to be a good team member Fluent spoken and written skills in English Excellent verbal and written communication skills To communicate effectively with a wide range of people including parents and professionals Respond appropriately to occasional exposure to distressing or emotional circumstances</p>
Desirable
<p>Experience of training other professionals Experience of writing letters and reports for a range of audiences including parents and professionals</p>
<u>OTHER REQUIREMENTS</u>
Essential
Ability to travel between different locations