

Dear applicant,

Thank you for taking the time to view our job advert. We currently have vacancy in both East Suffolk Specialist CAMHS, (based at 6 Walker Close, Ipswich IP3 8LY) and West Suffolk Specialist CAMHS, (based at G Block, Ickworth Drive, Off Hospital Road, Bury St Edmunds, Suffolk IP33 3NR

Due to recent investment in our services, we are excited to be expanding the number of Mental Health Nursing roles within our care group, in line with the broader Nursing strategy within our care group. We recognise that nursing staff make up one of the largest proportions of our workforce, and we value the expertise and professionalism that you bring. We want our nurses to flourish, and we will identify and offer training for our workforce to help nurses develop and offer the most up to date and clinically needed care.

We are excited to have welcomed several new colleagues within Suffolk Specialist CAMHS in recent months, from a range of professional backgrounds. We are feeling enthusiastic about the imminent introduction of our new clinical pathways, which will allow us to ensure that the children, young people and families we see can access the very best of evidence-based care and treatment, informed by their psychological and emotional needs. We have a strong multi-disciplinary presence, and a culture of working closely with system partners to provide holistic and joined up care.

Suffolk CFYP services are in the process of innovative transformation. We are striving to develop our care model to be more aligned with the needs of the local communities. This has created opportunities to not only recognise and consolidate what we are doing well, but also to drive creativity in radically changing service delivery. These are both challenging and exciting times, in which we are redeveloping how we deliver mental health services in Suffolk. As such, this provides many opportunities for successful applicants to play a key role in bringing about positive change and making a difference, not only at an individual, family or team level, but in shaping the future direction of our services.

Successful applicants will be warmly welcomed by the Nursing workforce, both locally and within the Trust. We have a strong and experienced Nursing leadership structure within the care group who are as passionate about supporting our staff as the children, families, young people, and communities we serve, in addition to active nursing forums. We will consider flexible working arrangements for our roles, including the option of hybrid working; please indicate in your application if this is something you require.

We spoke to the young people in our participation group about what they would like potential applicants to know about our service, these are some of the comments they would like to share:

- “We are a disability and mental health friendly employer”
- “Emphasise how supportive and welcoming the teams are – feeling part of a team and belonging can really make a difference. Also emphasise the staff support and wellbeing that is available.”
- “I have regained my confidence and am doing things now that a year ago I never thought I would do.”
- “Thank you for your patience, support and kindness, you have helped me to change my life for the better.”
- “I have used this service to help me improve my mental health, self-esteem and confidence and go back to living a life that I enjoy – you could now help other young people to do the same. If are passionate about putting the needs and voice of young people at the heart of everything you do then you will fit in perfectly working for the Suffolk Children, Families and Young People (CFYP) care group at NSFT and we would love to hear from you.”

Some quotes from staff about why they work here have included:

- “I have never felt as supported and welcomed into a role as I have coming to work for this care group.”
- “The best thing about this role is knowing that the voices of the young people we work with are helping to change and improve services for the better.”

We are immensely proud of the staff we work alongside, who are committed and passionate about delivering the very best treatment and care to our children, families, and young people. We see it as our role to support

and enable you to deliver treatments and interventions you can feel proud of too, whilst also feeling held in mind and well supported.

We are seeking enthusiastic nurses who are going to be our future leaders, shaping our services and the way we care for our children, young people and families in the years to come. Within Suffolk Specialist CAMHS we pride ourselves on being a welcoming, talented, and friendly team; and we need equally dedicated individuals to join us on our exciting journey of transformation.

If you believe you have the drive, positive attitude and passion for improving the lives of children and young people in need of our services, we look forward to receiving your application. If you would like to discuss this role in more detail, we would welcome a conversation with you.

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