

Job Description

Job Information		
	Job Title:	Advanced Clinical Pharmacist, Neurosciences
	Directorate / Service:	Pharmacy
	AfC Band:	8a
	Professionally Accountable to:	Clinical Director, Pharmacy
	Responsible to:	Assistant Clinical Director, Pharmacy
	Base Location:	Aintree Hospital
	Job Code:	AHP197f
	ESR Position Number:	

Job Summary

- Along with the Lead Clinical Pharmacist, Neurosciences, provide a safe and effective specialist clinical pharmacy service to The Walton Centre NHS Foundation Trust.
- With support from the Lead Clinical Pharmacist, Neurosciences, audit, monitor and develop medicines management within The Walton Centre NHS Foundation Trust.
- Provide training and routine supervision for rotational band 6 pharmacists providing pharmacy services to the Walton Centre Clinical Trials Unit.
- Assist the Assistant Clinical Director of Pharmacy, Clinical Services and WCFT Lead, in providing clinical training and supervision of other departmental staff.

Key responsibilities

- Along with the Lead Clinical Pharmacist, Neurosciences, provide an advanced clinical service to The Walton Centre NHS Foundation Trust in accordance with professional, departmental and Trust policies.
This will include:
 - Take drug histories on admission
 - Review medication to ensure safe and effective use
 - Formulation of individual pharmaceutical care plans
 - Review and update of care plans depending on response, results of investigations and adverse effects

LIVING OUR VALUES



- Support good antimicrobial stewardship
 - Therapeutic drug monitoring for specific drugs
 - Educate patients about their drug therapy
 - Develop evidence based treatment protocols for use within specific divisions or across the Trust where appropriate.
 - Facilitate implementation of local and national guidelines where appropriate.
- Provide highly specialist pharmaceutical information to medical and nursing staff in The Walton Centre NHS Foundation Trust, patients, General Practitioners and staff from other Trusts where appropriate.
 - To act as an independent prescriber in accordance with the Trust's Non-Medical Prescribers policies and guidelines.
 - Participate in ward rounds and multidisciplinary meetings relevant to The Walton Centre NHS Foundation Trust.
 - Participate in the pharmacy led same day admission service for neurosurgical patients admitted to the Trust.
 - Support the Lead Clinical Pharmacist, Neurosciences, to ensure drug supplies through homecare are safe and effective.
 - Participate in the therapeutic drug monitoring service provided in accordance with departmental procedure.
 - Undertake clinical audit and practice research within the Pharmacy Department and The Walton Centre NHS Foundation Trust.
 - Record clinical interventions and activities in line with departmental policy.
 - Provide professional and legal clinical supervision and act as the designated Responsible Pharmacist in the dispensary as allocated.
 - Prepare the weekly pharmacist dispensary cover rota in line with departmental policy.
 - Investigate any medicines related incidents or complaints within The Walton Centre NHS Foundation Trust and explore ways of minimising risk of future re-occurrence or risk to staff.
 - Liaise with appropriate health care professionals within primary care to ensure the effective and efficient use of resources across the primary/secondary care interface and where necessary develop shared

LIVING OUR VALUES



April 2024

care protocols.

- With support from the Lead Clinical Pharmacist, Neurosciences, to be a member of Drugs and Therapeutics and Medicines Management Committee for the Walton Centre NHS Foundation Trust. As a member of this committee, determine appropriate drugs to use or not use locally based on the evidence base, cost effectiveness and resource considerations.
- Participate as necessary in the on call, Saturday, Sunday, Bank Holiday and emergency duty rotas. The core pharmacy hours are between 8am and 8pm Monday to Friday and Saturday 9am to 4pm and Sunday 9am to 3pm.
- Deputise for the Lead Clinical Pharmacist, Neurosciences at the Patient Safety Committee and other meetings when necessary.
- Comply with the legal and other requirements related to the purchase, supply, use, safe custody and destruction of drugs within pharmacy and in all other areas of the hospital.

Clinical Governance / Quality

To co-operate with objective setting, individual personal assessment and continuing education and training programmes, in order to ensure continuing professional development and competence to practice as required by clinical governance.

Education and training development

- Provide clinical training for pharmacy undergraduates, pre-registration pharmacists, postgraduate pharmacists and technicians.
- With support from the Lead Clinical Pharmacist, Neurosciences, train and supervise band 6 and band 7 rotational pharmacists in providing clinical pharmacy services within the Walton Centre.
- Tutor pharmacists undertaking a postgraduate clinical diploma/M.Sc. in clinical pharmacy.
- Participate in the training of medical and nursing staff and other paramedical disciplines either within or external to the Trust as appropriate.

Equality and Diversity

It is the responsibility of every member of staff to understand our equality and diversity commitments and statutory obligations under current equality legislation (the Equality Act 2010) and to:

Act in ways that support equality and diversity and recognises the importance of

LIVING OUR VALUES



April 2024

people's rights in accordance with legislation, policies, procedures and good practice.

Valuing people as individuals and treating everyone with dignity and respect, consideration and without prejudice, respecting diversity and recognising peoples expressed beliefs, preferences and choices in working with others and delivering appropriate services.

- Recognise and report behaviour that undermines equality under Trust policy.
- Be consciously aware of own behaviour and encourage the same levels of behaviour in colleagues.
- Acknowledge others' different perspectives and recognise the diverse needs and experiences of everyone they come into contact with.
- With the support of managers develop an equality and diversity objective through the personal development review process.

Values and Behaviours

We are Caring

We are kind to each other and always show compassion to ourselves and others.

We know we are doing this when:

- We are always **kind** and **compassionate** to ourselves, our patients, families and colleagues;
- We **recognise** and **appreciate** each other, taking pride in working here and our contribution to success;
- We are **professional** and always seek to deliver the best standards of care.

We are Fair

We treat people equitably and value their differences.

We know we are doing this when:

- We value **everyone** for their unique contribution and we embrace diversity;
- We are confident in **speaking up** and we support all our colleagues to do the same;
- We are **open and honest**.

We Are Innovative

We work as a team to continuously improve the way we deliver and transform health care.

We know we are doing this when:

- We **continuously improve** the services we deliver and pioneer new ways of doing things;
- We **learn from mistakes**, striving to ensure we get things right first time;
- We **create and share knowledge** with each other, patients and our professional communities.

LIVING OUR VALUES



Infection Prevention & Control

All staff will adhere to infection control policies and procedures at all times and carry out role specific duties as per roles and responsibilities.

Confidentiality

Confidentiality/Data Protection regarding all personal information and Trust activity must be maintained at all times (both in and out of working hours). All staff should ensure that they are familiar with and adhere to all Trust privacy, confidentiality and security policies and procedures. Any breach of confidentiality will be taken seriously and appropriate disciplinary action taken.

Freedom of Information

In accordance with Freedom of Information and other associated legislation, the Trust may be required to make public recorded information available upon a request, or do this as part of a publication scheme. Please note, that in your public role, your name or job role may be contained in a document that is published in accordance with such legislation.

Management of Risk & Health and Safety

All employees have a duty to take reasonable care to avoid injury to themselves or to others and to co-operate with the Trust in meeting its statutory requirements. All employees will proactively contribute to the management of risk by identifying hazards in the workplace which have the potential to cause harm, raising issues of concern and risk to the appropriate level.

Safeguarding Children and Vulnerable Adults

All trust employees are required to act in such a way that at all times safeguards the health and well being of children and vulnerable adults. Familiarisation with and adherence to trust Safeguarding policies is an essential requirement of all employees, as is participation in related mandatory/statutory training.

IT Skills

All staff are expected to have or to gain a minimum of basic level IT skills to enable them to use the Trust IT systems to support Trust services and needs. All staff should be familiar with relevant IT systems and security policies and procedures.

Records Management

All staff are personally responsible for record keeping. A record is anything that contains information in any medium e.g. paper, tapes, computer information, etc. which have been created or gathered as a result of any NHS activity. All individuals within the Trust are responsible for any records they create or use. Please ensure that records are retained in accordance with the Records Management Policy and are stored in a manner that allows them to be easily located in the event of a Freedom of Information (FOI) request.

Information Quality

LIVING OUR VALUES



April 2024

All staff must ensure complete and accurate data is collected to the highest standard at all times. Data collection should be supported by adequate documentation and processes should be regularly reviewed. Staff should ensure that processes conform to national standards and are fit for purpose. All staff should comply with the Information Quality Policy.

Professional Responsibility

- As per any required registration & Trust policy
- Registered Practitioners have a responsibility to;
 - maintain current active professional registration
 - act always in accordance with their professional Code of Conduct and guiding documents
 - adhere to Trust Policy and Procedure.
 - maintain up to date skills and knowledge and maintain awareness of professional issues.
 - maintain a professional portfolio

Clinical Responsibility

Provide an advanced clinical pharmacy service to The Walton Centre.

Administration Responsibility

N/A

Research

- Conduct and supervise practice research and produce 1 publication annually.

Strategic role

- Support the Lead Clinical Pharmacist, Neurosciences, in the development of relevant business cases/plans for service developments relevant to the pharmacy service provided to the Walton Centre.

HR Management

- Undertake individual appraisals for nominated pharmacists in the department.

Financial Responsibility

- Monitor monthly expenditure against budget on medicines within The Walton Centre NHS Foundation Trust and prioritise areas for action to contain unexplained spending or issues that arise through horizon scanning. Liaise with accountants, clinical directors and clinical service managers to address any financial concerns.

Change of Job Description

The duties outlined above are not intended to be exhaustive and may change as the needs of the department alter in line with current agendas. This job description will be subject to periodic review and amendment in accordance with the needs of the Trust.





--

LIVING OUR VALUES



April 2024

Person Specification

Job Title:	Advanced Clinical Pharmacist, Neurosciences		
Band	8a	Job Code:	AHP197f

Person Specification				
	Qualifications	Essential	Desirable	Assessment
1	Vocational masters degree in pharmacy	E		
2	Membership of The General Pharmaceutical Council	E		
3	Diploma in clinical pharmacy or equivalent documented clinical experience	E		
4	Full NMP qualification or within 3 months of registering	E		
5	MRPharmS		D	
	Experience	Essential	Desirable	Assessment
6	Significant experience in a relevant specialist pharmacist role	E		
7	Antimicrobial Stewardship experience	E		
8	Demonstrable commitment to continuing professional development / education	E		
9	Experience as a NMP		D	
	Knowledge	Essential	Desirable	Assessment
11	Excellent clinical knowledge and practical clinical skills for the relevant specialist role	E		
12	Good all round clinical knowledge and practical clinical skills	E		
	Skills	Essential	Desirable	Assessment
13	Excellent communication skills, both verbal and written.	E		
14	Ability to work on own initiative and as part of a team.	E		
15	Self-motivating and able to motivate/inspire others	E		
16	Ability to affect and manage change		D	
	Other	Essential	Desirable	Assessment
20	Computer literate		D	

LIVING OUR VALUES



April 2024