

Person Specification

Job Title: Specialist Occupational Division: Support Services

Therapist

| Job Requirements | | Weighting |
|--|---|-----------------------|
| QUALIFICATIONS/TRAINING Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses | Degree/ Diploma in Occupational Therapy State Registration with Health Care Professions Council Postgraduate experience/ training in clinical speciality Management training Accredited Fieldwork Educator Member of Professional body (COT) | E E D E D |
| | | |
| EXPERIENCE Length and type of experience Level at which experience gained | Sound clinical experience/ training within area of speciality Experience of working within a multidisciplinary team Experience of supervising junior OT staff Experience of supervising students on placement Experience of clinical audit and / or lead a clinical project. Experience of providing clinical education to junior staff and students Experience of Health and Safety legislation / risk assessments | E E D E |

| | - Specialist knowledge and | Е |
|--|---|--------|
| SKILLS/KNOWLEDGE Range and level of skills Depth and extent of knowledge | Specialist knowledge and application of OT assessments and interventions relevant to speciality | |
| | Comprehensive clinical experience & knowledge of OT models of practice and outcome measures | E |
| | Excellent interpersonal and organisational skills and an ability to prioritise own workload | E |
| | Ability to work autonomously and set own priorities and manage an independent caseload of complex cases | E |
| | Ability to analyse and respond efficiently to complex information / professional and ethical issues | E |
| | Ability to comprehend and work within the Trust's policies and procedures, including data protection, equal opportunities and health and safety | E |
| | Detailed knowledge of relevant legislation and national priorities and current professional issues | E |
| | Excellent written and verbal communication skills | E |
| | Computer literacy | E E |
| | Sound understanding of the OT role and service needs | E |
| | Detailed knowledge of clinical | _ |
| | governance and its application Ability to monitor and evaluate own performance and initiate changes to | E |
| | work practicePresentation and training skills | E |
| PERSONAL QUALITIES • Sometimes called attributes | Ability to build effective working relationships within multi-disciplinary team and with other professionals. | E |
| | Ability to work as a team member | Е |
| | Understanding of professional conduct | E |
| | Ability to work flexibly to meet the demands of the service | E |
| | Ability to implement change | E |
| | Ability to organise and manage self and others | E |
| | Ability to manage difficult and distressing clinical situations | E |
| | • | |

| OTHER JOB REQUIREMENTS Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver | Willingness to work in a variety of locations Prepared to work at weekends Independent means of transport Evidence of CPD and commitment to personal development | Е |
|---|---|---|
| | Physically able to carry out the | E |
| | duties of the post | |

* Notes on Completion

JOB REQUIREMENTS

WEIGHTING

The job requirements are in effect the person specification, in that they specify the person who could do the job competently.

Please indicate for each criteria whether it is Essential or Desirable.