

## **Job Description**

<b>Post:</b>	Facilities Assistant (Periodic - North)
<b>Band:</b>	2
<b>Location/Base:</b>	Fairfield General Hospital
<b>Responsible to:</b>	Facilities Supervisor (North – Oldham & Bury)
<b>Main Contacts:</b>	Facilities Assistants, Facilities Support Manager, Facilities Manager, Ward Managers, Housekeepers, Site leads, Ward/Departmental Staff, IPC team.

## **Job Summary**

The postholder will be a member of the Trust's facilities team and will provide a comprehensive cleaning service for Pennine Care NHS Foundation Trust (PCFT), which will include periodic and heavy-duty tasks. The Facilities Assistant (Periodic) will work across all the Trust's sites within the North locality, which will include in-patient wards, clinics and admin areas.

The postholder will carry out periodic cleaning tasks in line with the annual periodic cleaning schedule, in order to meet the requirements of the National Standards of Healthcare Cleanliness 2021. The postholder will work as part of a team to ensure that the standards are achieved. The postholder will be required to drive a Trust vehicle in this role, which will include moving and collecting cleaning stores, supplies and equipment as required.

## **Main Duties and Responsibilities**

The Facilities Assistant (Periodic) is responsible for carrying out the periodic cleaning tasks at PCFT in line with an annual schedule. Cleaning duties will be carried out in all areas including clinical, sanitary and administration areas, in accordance with the cleaning schedule, policy, procedures and standards. The postholder shall:

- Carry out tasks in line with Trust policy, national cleaning standards and local instruction, which will include:
  - Carpet cleaning
  - Cleaning ceilings / walls
  - Curtain changing
  - Roto washing/buffing floors
  - Bathroom/toilet cleaning
  - Cleaning ventilation grills and radiators
  - Cleaning internal glazing

- Area deep cleans/isolation cleans
- Drive the Trust vehicle to deliver / collect cleaning equipment and other cleaning stores and supplies between different sites, whilst at all times following the Trust Fleet Policy.
- Carry a mobile phone to respond to ad hoc requests, e.g. urgent delivery, responding to incident such as a flood.
- Ensure that infection control, COSHH and health and safety procedures are always followed, including:
  - The use of different colour coded domestic equipment for different areas.
  - The segregation of waste into the appropriate coloured bag.
  - Observance of moving and handling guidelines.
  - The wearing of gloves, aprons and other personal protective equipment (PPE) issued as required.
  - The clear display of wet floor signs as required.
  - Following the risk assessment and method statements for each task
  - Following all COSHH instructions when using cleaning chemicals
- Report any occurrence that may prevent cleaning duties from being carried out to the supervisor or manager as soon as possible.
- Follow the cleaning schedules that have been provided for each area to ensure the areas achieve the required levels of cleanliness at all times
- Ensure that cleaning equipment and machinery is stored correctly and left in a clean condition and to report any defects to the supervisor.

### **Additional Duties**

- Report any incidents or near misses as per Trust policy
- Dispose of all categories of waste safely and in accordance with Trust guidelines.
- Report any sighting of pests to the supervisor
- Report any estates issues to supervisor or manager so they can be logged and actioned on the helpdesk
- Act as the frontline 'eyes on the ground' for any estates and facilities issues to be addressed, so the department can ensure that the environment for our staff and service users remains safe and well-maintained
- Attend mandatory training and other training as required. Mandatory training includes fire safety training, moving and handling training and infection control training. This may include training online using a mobile phone or computer
- Complete the Care Certificate training and assessment when working in patient-facing areas as part of role.
- Work as part of the team to ensure cleaning tasks are completed in all areas
- Carry out other reasonable duties as required by the supervisors.

This job description is not exhaustive, but is intended to give an overall picture of the role. Other duties within the general scope of the post may be required from time to time. The duties of the post and job description can be reviewed through the agreed process

## **General Duties of all post holders**

- To undertake any other reasonable duty, which is appropriate to the band, when requested by Senior Staff.
- To be familiar with and comply with all Trust and departmental policies, procedures, protocols and guidelines.
- To be aware of and work towards the Trusts strategic goals.

## **Standards of Business Conduct**

- The post holder will be required to comply with the organisations standing order and standing financial instructions and at all times, deal honestly with the organisation with colleagues and all those who have dealing with the organisation including patients, relative and suppliers.
- The post holder must ensure that their behaviour and interests inside and outside work do not conflict with their Trust position, duties and/or responsibilities.
- The post holder must comply with and support the development of the performance standards within the service/department to ensure the service is responsive to and meets the needs of its customers.
- The post holder will be required to develop and maintain good working relationships with all patients, service users, staff, contractors and where appropriate, members of the public.
- The Trust aims to maintain the good will and confidence of its own staff, patients, service users, NHS contractors and the general public. To assist in achieving this objective it is essential that at all times, the post holder carries out their duties in a courteous, sympathetic and professional manner.
- All post holders who are members of a professional body must comply with standards of professional practice / conduct. It is the post holders' responsibilities to ensure they are both familiar with and adhere to these requirements and maintain their professional membership to the relevant body.

## **Equality and Diversity and Equal Opportunities**

- The post holder must carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies, avoiding unlawful discriminatory behaviour and actions when dealing with colleagues, service users, members of the public and all other stakeholders.
- The post holder must promote awareness of and respect for equality and diversity in accordance with Trust policies and procedures.
- The post holder is responsible for treating all staff, patients, service users, NHS contractors and the general public with dignity and respect at all times.

## **Safeguarding**

- Appointments to regulated and controlled activities require an enhanced DBS disclosure.
- Pennine Care NHS Foundation Trust (PCFT) employees have a statutory duty to promote the welfare of children and young people and to protect adults; enabling them to live free from harm, abuse and neglect.
- Engagement with safeguarding training, in line with responsibilities, is mandatory for all PCFT employees. PCFT employees must familiarise themselves with policies and procedures and adhere to these.
- It is the responsibility of all staff to report safeguarding concerns and familiarise themselves with who to contact in order to do this or seek further guidance.

## **Professional and Personal Development**

- The post holder must ensure that they are aware of their responsibilities by attending the Trust Mandatory Training and Induction Programme.
- The post holder will be involved in a formal appraisal and yearly conversations review with their manager at least every 12 months. Once performance / training objectives have been set, the staff member's progress will be reviewed on a regular basis, so that new objectives can be agreed and set, in order to maintain progress in the service delivery.
- The post holder will be expected to take responsibility for their own professional development and will be supported by the Trust to achieve development opportunities as appropriate.

## **Confidentiality and Information Governance**

- Confidentiality is of prime importance. In the normal course of duties, the post holder will have access to confidential documents and information relating to patients, service users, staff and contractors, as well as information of a commercially sensitive nature. Such information should not be communicated to anyone outside or inside the NHS unless done in the normal course of carrying out the duties of the post. Disciplinary action will be considered where a breach of confidence has been established.
- All information obtained or held during the post-holders period of employment that relates to the business of the Trust and its service users and employees will remain the property of the Trust. Information may be subject to disclosure under legislation at the Trust's discretion and in line with national rules on exemption.
- The post holder must maintain high standards of quality in corporate and clinical record keeping ensuring information is always recorded accurately, appropriately and kept up to date. The post holder must only access information, whether paper, electronic or in other media, which is authorised to them as part of their duties.

- The post holder must work to the requirements of data protection laws as applicable to the UK, which includes the General Data Protection Regulations (GDPR).

### **Health and Safety at Work**

- The post holder is required to take reasonable care of the health and safety of themselves and other persons who may be affected by their acts or omissions at work and to co-operate with the Trust in adhering to statutory and departmental safety regulations.
- The post holder is responsible for ensuring that they do not intentionally or recklessly misuse or interfere with anything provided in the interests of health safety or welfare e.g. misuse of equipment.
- The post holder is required to contribute to the control of risk and must report immediately, using the Trust Incident reporting system, any incident, accident or near miss involving patients, service users, carers, staff, contractors or members of the public.
- All Trust sites have been designated a no smoking area. The post holder is therefore advised smoking is not permitted within the hospital premises or grounds or whilst representing the Trust in the course of their duty. While the Trust will not discriminate against employing smokers, all prospective employees should be aware of this policy.

### **Infection Control**

- Infection Prevention and Control is the responsibility of all Trust staff.
- All staff members have a responsibility to protect service users, visitors and employees against the risk of acquiring health care associated infections by consistently observing Trust Infection Prevention and Control Policies and procedures and best practice guidance in order to maintain high standards of Infection Prevention and Control.

### **Sustainability / Net Zero Carbon**

Pennine Care are committed to sustainable development, social value and achieving the NHS Net Zero Carbon reduction targets. All employees must play their part and adhere to the principals in the Green Plan, this will ensure our services are efficient, sustainable and carbon emissions are reduced. As an employee you will be expected to conserve energy / water, minimise wastage in all formats, actively promote biodiversity and use sustainable transport whenever possible.

- **Energy:** Switch off non-essential electrical equipment / lighting when not in use. Report heating issues, building too hot / too cold to the Estates Team.
- **Water:** Do not leave taps running and report all drips, leaks, and condensation issues to the Estates Team.

- **Waste:** Follow the Trust waste policy – Reduce – Reuse – Recycle do not overorder equipment / medicines. Healthcare waste must be disposed of in line with the Trust's waste management policy.
- **Biodiversity:** Enhancing biodiversity has a wealth of positive outcomes for our colleagues, services users and the environment. Think of your site, can an area be improved to have a quality green space, specific planting for habitat improvement or the installation of a couple of bird boxes? Contact the estate team for further details
- **Transport & Travel:** Where possible lift share, cycle, walk or use public transport