



## Person Specification

JOB TITLE: AUDIOLOGICAL SCIENTIST/ SENIOR AUDIOLOGIST      BAND: 7

Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• MSc Audiology or</li><li>• STP (Audiology) or</li><li>• BSc/PTP + Paediatric-relevant HTS modules</li></ul>	<ul style="list-style-type: none"><li>• Registration with HCPC as a Clinical Scientist (or equivalent experience with willingness to undertake further training)</li><li>• BAA membership</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Excellent clinical skills, including undertaking, interpreting, reporting on, advising on, and formulating care plans (where several options may exist) based on specialist tests and knowledge.</li><li>• Ability to work autonomously and as part of a team.</li><li>• Ability to prioritise workload and adapt to interruptions</li></ul>	<ul style="list-style-type: none"><li>• Breaking Bad News training course</li><li>• Audiology-related counselling course/training</li></ul>



	<ul style="list-style-type: none"><li>• Ability to work under pressure and to deadlines</li><li>• Ability to communicate effectively with the hearing impaired, their families and care-givers</li><li>• Ability to manage barriers to understanding</li><li>• Ability to assimilate and convey highly complex and sensitive information using communication skills appropriate for communication situation (patients, families, colleagues, teaching situations, etc.)</li><li>• Ability to impart difficult news about emotive topics, including counselling upset and distressed patients and families. Requires developed motivational, empathetic, re-assurance and counselling skills</li><li>• Experience in training and clinical supervision of staff and students, including training at specialist level.</li></ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"><li>• Computer skills, including management of PMS, report writing, programming hearing aids, use of excel and statistical packages, preparation of training materials.</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>



	<ul style="list-style-type: none"> <li>Physical skills: highly developed physical skills requiring a high degree of precision (to undertake probe mic placements and aural impression taking in neonates, babies and children.) Ability to work in restricted positions.</li> <li>Clear knowledge of confidentiality issues and obligations</li> <li>Good time management</li> <li>Excellent communication and interpersonal skills</li> <li>Ability to use own initiative</li> <li>Motivated and flexible</li> <li>Car driver (unless you have a disability as defined by Equality Act 2010)</li> <li>Medical fitness</li> <li>Frequent exposure to uncontained body fluids</li> </ul>	
<b>Personal Skills</b>	<ul style="list-style-type: none"> <li>Open/Reflective/Warm</li> <li>Enthusiastic and self-aware</li> <li>Creative and Flexible</li> <li>Team focussed</li> <li>Reliable, Adaptable and Dependable</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li>Car driver</li> </ul>