

**PERSON SPECIFICATION  
 BAND 2 HCA BED BASED UNIT**

**Job title: Health Care Assistant**

	Essential	Desirable
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Good general education</li> <li>• Willingness to undertake further training</li> </ul>	<ul style="list-style-type: none"> <li>• NVQ Qualification</li> </ul>
<b>Experience and Knowledge</b>	<ul style="list-style-type: none"> <li>• Previous experience in hospital/nursing home setting</li> <li>• Awareness of personal care needs</li> <li>• Awareness of needs of older people</li> <li>• Awareness of Health and Safety at work</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness of rehabilitation skills</li> </ul>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Good oral communication skills</li> <li>• Good written communication skills</li> <li>• Team Worker</li> <li>• Good practical/personal care skills</li> </ul>	<ul style="list-style-type: none"> <li>• Basic IT Skills</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Ability to work within a team</li> <li>• Flexible</li> <li>• Caring Manner</li> <li>• Well presented</li> </ul>	
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• Ability to work a 24 hour rotational pattern of 11.5 hour shifts.</li> <li>• Awareness of Data Protection and need for patient confidentiality</li> <li>• Eligible to live and work in the UK</li> </ul>	<ul style="list-style-type: none"> <li>• Car driver</li> </ul>