

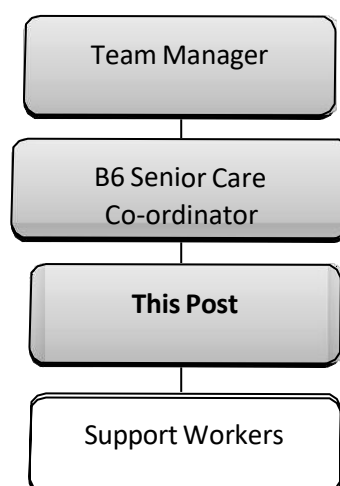
Job Description

Job Title	Mental Health Nurse
Salary Band	Band 5
Division/Service Line	Adult Mental Health Community – Carrick ICMHT
Department	Integrated Community Mental Health Team

Job Overview

The post-holder will provide evidence based mental health service, based on sound assessment, care planning and focused, coordinated programmes of care, support and treatment/therapy.

Organisational Chart



Duties and Responsibilities

Communication and Working Relationships

- Service Users
- General Practitioners
- Families/Carers
- Voluntary Agencies
- Social Services
- Housing Agencies
- CMHT Members
- Other Statutory and Non-Statutory Organisations
- Employees of CFT
- General Public
- Other NHS Staff

Management and Personal Development

- To establish and maintain effective working relationships both within the multi-disciplinary team and with other statutory and non-statutory agencies that the teamwork in collaboration with.
- To promote and sustain good relationships with service users and their carers, friends and relatives.
- Responsibility to give and receive direct clinical supervision and to participate in team supervision.
- To work within a team approach where all members share in the care of individual clients and their families.
- To share any skills and knowledge acquired to enhance the expertise of the team
- To act as a mentor for student university placements. Having the mentoring qualification or being willing to work towards this qualification and attending mentorship updates as required.

Clinical Activities

- Under supervision will provide a service to meet the needs of individuals, implementing and evaluating recovery-based care programmes, whilst ensuring acceptable, safe and effective standards of care, in collaboration with the service user and other members of multi-disciplinary team.
- Under supervision will deliver evidence-based psycho-social interventions for individuals, their families and carers.
- To take on the role of care co-ordinator to a defined group of clients including the assessment, care planning and delivery in accordance with Cornwall Partnership Foundation Trust's Care Co-ordination Policy. This will include compliance with financial regulations where required.
- To ensure that clinical practice complies with statutory and legal requirements, i.e. Mental Health Act, Human Rights Act, Disability Discrimination Act etc.
- To provide advice, education, support and training to colleagues, the Primary Healthcare Team, other professionals, relatives and carers on the management of mental health problems.
- Participate in caseload management.
- To adhere to a whole life approach, which draws on the strengths of the service user to develop their own recovery.

Strategic Development, Planning and Organising

- To take responsibility for some specific areas of service development as discussed and agreed with the Team Manager.
- To be involved in team development, performance management and clinical audit

Administrative

- To be responsible for accurate recording of client information in the documentation system in place and ensuring the effective dissemination of clinical information throughout the multi-disciplinary team and relevant agencies.

IT Systems and Processes

- To maintain and update records using the Trust's Patient records information system (RiO).

Additional Information

Code of Conduct

The post holder is required to comply with all relevant Code of Conducts for the role, including the Trusts Code of Conduct. All staff are required to support the Trust's commitment to developing and delivering excellent customer service by treating patients their carers, families, friends, visitors and staff with professionalism, dignity and respect. All staff are expected to behave in a professional manner and not to bring the Trust into disrepute.

Confidentiality and Data Protection Act

All NHS employees have a duty to maintain confidentiality under both common law and the Data Protection Act 2018. Service users and staff have a right to expect that any information, whether personal or commercial, held by the Trust will be treated in a confidential manner. All employees of Cornwall Partnership NHS Foundation Trust must not, without prior permission, disclose any information regarding patients or staff.

Safeguarding Children and Vulnerable Adults

All employees of Cornwall Partnership NHS Foundation Trust must be familiar with and adhere to the Trust's safeguarding policies and procedures.

Personal Development

All employees are required to undertake statutory and essential training as directed by the Trust. This will be monitored through the supervision and appraisal process which is in place for all staff to participate in.

Risk Management and Health and Safety

All employees of Cornwall Partnership NHS Foundation Trust are required to make positive efforts to maintain their own personal safety and that of others. You are reminded of your responsibilities for health and safety at work under the Health and Safety At Work Act 1974 as amended and associated legislation. These include the duty to take reasonable care for the health and safety of yourself and of others in your work activities or omissions, and to co-operate with your employer in the discharge of its statutory duties. It is also essential that precautions advised by Management, Occupational Health, Risk & Safety Services, etc. are adhered to for your own protection.

Infection Prevention and Control

All staff, collectively and individually, has a duty of care in following best practice in adherence to guidelines which is a fundamental requirement in underpinning the management of infection control.

Location/Mobility

In accordance with the Trust's requirements, all staff are required to undertake work and alternative duties as reasonably directed at variable locations in the event of, and for the duration of a significant internal incident, major incident or pandemic. You may be required to work at or from any additional location as determined by the Trust. You may also be required to travel between Trust premises for the performance of your duties.

Equal Opportunities

The aim of the Trust's policy is to ensure that no job applicant or employee is discriminated against either directly or indirectly on the grounds of race, creed, sex, marital status, disability, age, nationality, ethnic or national origins. The Trust commits itself to promote equal opportunities and will keep under review its policies, procedures and practices, to ensure that all users and providers of its services are treated according to their needs.

Review of the Job Description

This is a generic job description and is intended as an outline of the general area of activities. It may be amended in light of the changing needs of the organisation, in which case it will be reviewed.

Rehabilitation of Offenders Act

The Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 is applicable to this post. Therefore should you be offered the post it will be subject to a Disclosure & Barring Service check satisfactory to the Trust. You will therefore be required to declare all criminal convictions, cautions, reprimands and warnings that would not be filtered in line with current guidance

The Trust operates a no smoking policy. Employees are not permitted to smoke anywhere in the premises of the Trust or when outside on official business. Staff must be mindful of public perception and therefore must not smoke whilst travelling in Trust identified vehicles or when can be identified as a member of CFT staff.

Person Specification

Job Title	Mental Health Nurse
Salary Band	Band 5
Division/Service Line	Adult Mental Health Community – Carrick ICMHT
Department	Integrated Community Mental Health Team

Role Requirement	Essential	Desirable
<i>Education and Qualifications</i>		
Current professional registration – NMC	✓	
Professional qualification – RMN	✓	
Post Basic Training	✓	
To act as a mentor for student university placements. Having the mentoring qualification or being willing to work towards this qualification and attending mentorship updates as required.	✓	
<i>Experience</i>		
Experience working with adults with enduring mental illness	✓	
Community experience	✓	
Knowledge of electronic record system, care co-ordination, risk assessment, management and suicide awareness		✓
<i>Skills and Aptitude</i>		
Leadership and supervision skills	✓	
Presentation skills	✓	
Good communication skills – written/oral	✓	
Risk Management skills	✓	
Evidence of skills and knowledge in particular methods of treatment/therapy for instance Cognitive Behavioral Therapy.		✓
<i>Knowledge and abilities</i>		

Ability to co-ordinate assessment under supervision and to develop top quality, collaborative, care planning and review of individuals experiencing mental health problems and their carer/families.	✓	
<i>Personal Qualities</i>		
Commitment to personal development/training and professional development of team members	✓	
Excellent Time Management skills	✓	
Flexibility with Working Hours	✓	
<i>Other</i>		
Demonstrates evidence of Trust values	✓	
Valid driving license	✓	
Disclosure and Barring Service check satisfactory to the Trust	✓	
Occupational health clearance satisfactory to the Trust	✓	