

Person Specification

Registered Health Play Specialist (Band 4)

Specification	Essential	Desirable	Identified by
Professional Qualifications/ Training	<p>FdA Healthcare Play Specialism/ Professional Diploma in Specialised Play for Sick Children and Young People or equivalent</p> <p>Registered with HPSET</p>	<p>Evidence of other relevant training</p> <p>Membership of NAHPS (National Association of Health Play Specialists)</p>	<p>Application Form</p> <p>Professional Certificates</p> <p>Registration</p>
Experience/ Knowledge	<p>Evidence of expertise in working as an effective member of a Multi-Disciplinary Team.</p> <p>Understanding of therapeutic play and its relevance to the hospitalised child.</p>	<p>Documented evidence of Continuing professional development.</p> <p>Experience of working with adolescents and children with special needs including those with challenging behaviour.</p> <p>Knowledge and understanding of patient participation and feedback.</p>	<p>Application Form</p> <p>Portfolio</p> <p>Interview</p>
Personal Qualities	<p>A full understanding and ability to apply play preparation, distraction therapy and post procedural play skills.</p> <p>Able to communicate effectively with professionals, children, young people and families.</p> <p>Good Interpersonal skills.</p>	<p>Basic counselling skills</p> <p>Training and Presentation skills</p>	<p>Application form</p> <p>Value Based Interview</p> <p>References</p>
Skills and Aptitude.	<p>Able to function effectively in challenging situations.</p> <p>Effective verbal and written communication skills.</p>		<p>Application form</p> <p>Interview</p> <p>References</p>

	<p>Good organisational skills.</p> <p>Approachable and friendly.</p> <p>Able to use initiative and be able to cope and adjust to change.</p> <p>Knowledge of principles of clinical governance and professional code of conduct and its application in practice.</p>	Basic IT skills	
Circumstances	<p>Able to work flexibly to meet with the needs of the service in conjunction with other members of the team.</p>		<p>Application form</p> <p>Interview</p>