

## Person Specification

<b>Job Title</b>	Advanced Pharmacist – Clinical Education (Fixed Term–0.8 FTE)
<b>Grade</b>	8a
<b>Reports To</b>	Principal Pharmacist Clinical Education

Criteria	Essential or Desirable Criteria		Assessment Method			
			A	I	T	R
Education and Qualifications						
Educated to Degree or Masters level in Pharmacy	E		✓			
Registered Pharmacist (GPhC)	E		✓			
Postgraduate qualification relevant to hospital pharmacy practice	E		✓			
Leadership / Management qualification relevant to the NHS or equivalent management qualification or experience		D	✓			
Registered independent prescriber	E		✓			
Credentialed for RPS Core Advanced Pharmacist Curriculum		D	✓			
Experience						
Significant experience in specialty pharmacy practice	E		✓	✓		✓
Experience in delivering clinical education and training	E		✓	✓		✓
Experience of leading change management processes	E		✓	✓		✓
Experience in research, work published or presented to conference		D	✓	✓		✓
Knowledge						
Awareness of current issues in clinical education		D	✓	✓		✓
Knowledge of clinical audit / Drug Use Review projects	E		✓	✓		✓
Up to date evidence of work towards the pillars and domains of HEE or RPS advanced practice	E		✓	✓		✓
Computer literate – Microsoft Office & pharmacy applications.	E		✓	✓		✓
Key Skills/Abilities						
Communication of highly complex information to senior managers, other professionals and patients.	E		✓	✓		✓
Able to demonstrate effective management of staff	E		✓	✓		✓
Analytical and judgement skills	E		✓	✓		✓
Concentration required frequently interrupted with urgent requests	E		✓	✓		✓
Organisational awareness	E		✓	✓		✓
Ability to forecast & innovate including long term service planning	E		✓	✓		✓
Personal Qualities						
Acts appropriately in distressing or emotional circumstances.	E		✓	✓		✓
Self-starter (organised and able to prioritise)	E		✓	✓		✓
Team player	E		✓	✓		✓
Other						



Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs	E			✓		
Able to demonstrate behaviours consistent with the Trusts Values and Behaviours	E			✓		
Must be eligible to work in the UK	E			✓		
Be prepared to work across sites as and when required	E			✓		
• Satisfactory enhanced DBS check against vulnerable groups barred lists	E		DBS			

