



## PERSON SPECIFICATION

**Post Title:** Trainee Nurse Colposcopist

**Band:** Band 6 rising to Band 7 after successful training.

**Department, Location:** WHU

### ***An Equal Opportunity Employer***

*Bradford Teaching Hospitals NHS Foundation Trust positively welcomes applications from Disabled People and will make reasonable adjustments to posts in compliance with the Equality Act 2010.*

**E or D indicates whether a selection criterion is 'Essential' to the job role or 'Desirable'.**

As a minimum a candidate must meet the essential criteria for the post to be recruited.

<b>Experience</b>	<b>How Identified</b>	<b>E/D</b>
Previous Gynaecology experience as a Registered Nurse, either in primary or secondary care	Application form/Interview	E
Experienced mentor and preceptor	Experienced mentor and preceptor	D
Additional specialist gynaecology qualification	Application form/Interview	D
Cervical Screener	Application form	D

<b>Skills</b> <i>Includes; Analytical &amp; judgemental Skills, Communication &amp; Relationship Skills, Physical Skills,</i>	<b>How Identified</b>	<b>E/D</b>
Excellent communication skills	Interview	E
Excellent verbal and written command of English	Application form/Interview	E
Excellent organisational skills and time management	Interview	E

<b>Knowledge</b> <i>Includes; Knowledge &amp; Training</i>	<b>How Identified</b>	<b>E/D</b>
Understanding of Information Governance and Confidentiality	Application/ Interview	E
Understanding of equality and diversity issues and how this affects patients, visitors and staff	Interview	E
Understanding of what the NHS Constitution means to you, and your responsibilities to the public, patients and colleagues.	Interview	E
Thorough knowledge of gynaecology nursing	Interview	E
IT Skills	Application form	E

<b>Qualifications</b> - <i>In most cases (where indicated *) demonstration of equivalent qualification, skills or experience is an acceptable alternative.</i>	<b>How Identified</b>	<b>E/D</b>
Level 1 registration; Diploma/Degree in Nursing/Health studies	Application form	E
ENB 998/6590 or equivalent	Application form	E

<b>Values and Behaviours</b> (some of these standard core values may be demonstrated in meeting other criteria cited on this person specification)	<b>How Identified</b>	<b>E/D</b>
We are one team <ul style="list-style-type: none"> <li>• We trust each other and work together</li> <li>• We talk clearly and honestly.</li> <li>• We make every penny count.</li> <li>• We get better all the time</li> </ul>	Application form/ Interview/ Test	E
We care <ul style="list-style-type: none"> <li>• We are kind and compassionate.</li> <li>• We take ownership and keep our word.</li> <li>• We are passionate, proud and committed.</li> <li>• We say thank you.</li> </ul>	Application form/ Interview/ Test	E
We value people <ul style="list-style-type: none"> <li>• We respect each other and our patients</li> <li>• We embrace difference</li> <li>• We support each other</li> <li>• We say when we have done well and learn from mistakes</li> </ul>	Application form/ Interview/ Test	E

<b>Other Requirements:</b> <i>Includes; Working Conditions</i>	<b>How Identified</b>	<b>E/D</b>
Able to fulfil Occupational Health requirements for the post (with reasonable adjustments, if necessary). Including clearance on blood borne viruses, in compliance with Trust Policy.	Occupational Health Paper Screening, followed by an Immunisation Assessment in the first week of work	E
Counselling Skills	Application form/Interview	D
Flexible regarding hours of work	Application form/Interview	E
Self motivated	Interview	E
Innovative/dynamic	Interview	E