



PERSON SPECIFICATION Band 6 primary care Dietitian (Fixed Term -12 months maternity cover)





REQUIREMENTS	ESSENTIAL	DESIRABLE
EDUCATION AND	HPC registered Dietitian	Post registration training,
QUALIFICATIONS	BSc in Nutrition/Dietetics or Postgraduate diploma or MSc in Nutrition and Dietetics	Member of BDA and other relevant special interest groups
	Evidence of on-going CPD	CBT Training
EXPERIENCE AND KNOWLEDGE	At least 12 months broad dietetic experience including	Audit experience
	experience in working in nursing/care homes, Home Enteral Feeding, outpatient clinics.	Supervising other staff
	Substantial experience working in NHS as a Dietitian	Experience of working in a community setting or as a lone
	Active contribution to training others e.g. Nursing homes, patient and carers, other health professionals or students.	worker
	Experience in managing and organising complex patients.	RIO (or other IT system) experience for clinical record keeping
	Experience in all areas of dietetics including obesity, diabetes, gastroenterology and nutritional support.	Home Enteral feeding knowledge





SKILLS AND ABILITIES	Ability to prioritise, organise and work in a busy environment with excellent time management skills.  Ability to keep accurate and legible patient notes. Ability to demonstrate a high level of clinical reasoning.  A strong commitment to patient care.  Good communication skills, able to present information (written and oral) in a clear and logical manner.  Ability to meet the mental and physical demands of the post, carrying out moderate to intense physical effort.  Ability to work autonomously and on own initiative.  Reliable, professional and flexible.  Able to reflect on and appraise own performance.  Ability to process and manage complex information in relation to patient care.	Good presentation skills.  Able to deal with difficult situations, e.g. dealing with aggressive and/or emotional patients or carers.
	Awareness of own knowledge and development needs.	Awareness of current professional and NHS issues





Knowledge Awareness and Understanding	Extensive knowledge base underpinning practice  A good working knowledge of the NHS systems of care and awareness of current NHS policies and issues which impact on the profession.  Understanding of application of ethical and equality principles in professional practice. Ability to recognise and work with diversity.  Having a good understanding of the legal responsibilities relating to own practice and working environment  Having a comprehensive understanding of clinical	
	governance in relation to dietetics and ability to apply principles to own area.  Able to work safely in line with Trust Policies and Procedures	
Other essential Factors	Fluent in written and spoken English.  Good IT skills  Car owner driver with access to a car for work use on a daily basis and have a full UK driving license	Fluent in any other local language