

Recruitment Incentive

The payment of £6,000 will be made in three instalments:

Upon commencement	£2,000
Upon successful completion of probationary period	£2,000
Upon completion of one year's service	£2,000

Please be advised:

- This will be pro rata for a part time post based on the percentage of hours for that post against those of full time hours.
- Repayment of the incentive would be required if you leave this employment within a two year qualifying period

Repayment would be by the following amounts depending on the length of service:

Length of service	% Pay back
0-12 months	60%
12-18 months	40%
18-24 months	10%

Please note, only external candidates will be eligible for the incentive payment. You must also not have worked for ESNEFT on a substantive basis in the preceding six months.