



University Hospital Southampton
NHS Foundation Trust



Now recruiting

Consultant Radiologist
Head & Neck Imaging

Job Overview

➤ Job Title - **Consultant Radiologist - Head & Neck Imaging**

➤ Salary - **£93,666 - £126,281**

➤ Contract - **Permanent**

➤ Hours - **Full time (10 sessions per week)**

➤ Hospital Site - **Southampton General Hospital**

➤ Division & Department - **Div D - Radiology**

We are inviting applicants for a full time Consultant Radiology post in Head and Neck imaging to join our friendly and dynamic team. We strive to evolve, improve, and maintain high standards in head and neck imaging and are looking for a highly motivated colleague to help strengthen and develop our service. The successful candidate should have completed adequate subspecialty training in head and neck radiology. A second subspecialist interest (such as neuroradiology) will be considered as part of a hybrid job.

This is a new post to support the increased imaging demand created by recent consultant appointments within ENT, oral and maxillofacial surgery, and oncology. Furthermore, as part of a large Wessex radiology training scheme and newly created South East Imaging Academy, teaching and training will be an integral part of the post.

WHAT THE JOB ENTAILS:

Being home to a tertiary head and neck cancer centre, cochlear implant centre, major trauma centre and the Wessex neurological centre, University Hospital Southampton provides a diverse and exciting case mix for the enthusiastic head and neck radiologist.

The imaging case load is diverse and will include CT and MRI reporting of the acute neck, facial trauma, initial staging and post-operative H&N cancer, sinus, temporal bone, TMJ pathology and pre- operative cochlear implant imaging.

The post will include a weekly US neck list, with FNAs and core biopsies, as well as a 1:4 participation in the weekly head and neck one stop lump clinic, with rapid on-site evaluation (ROSE) and pathology support. Weekly sialography lists can also be attended.

There will be weekly participation at the H&N cancer MDT and thyroid MDT, as well as the opportunity to attend the skull base and orbital MDTs.

Clinical Radiology at UHS

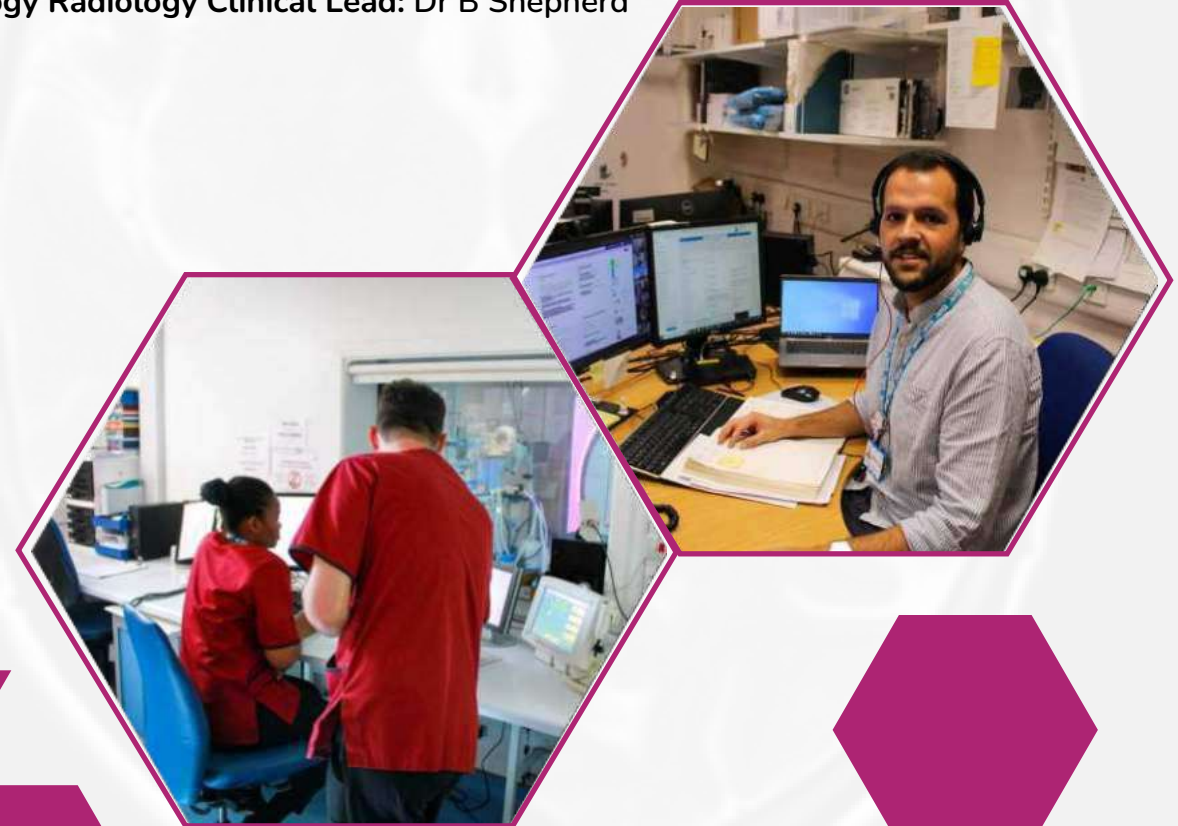
UHS NHSFT Clinical Radiology provides one of the largest radiology services in the country undertaking over 320,000 examinations a year, providing specialist radiological services to the Major Trauma Centre and the Trust's other regional, tertiary and national specialist services.

UHS NHSFT is part of a regional PACS (Digital Imaging) consortium, employing high end, gold standard SECTRA technology to share images across the region, making image viewing and reporting services amongst the best in the country. The Department has a multimillion-pound equipment management contract with Siemens Medical ensuring state of the art imaging equipment is installed and refreshed across all areas.



Radiology Care Group

- **Care Group Clinical Lead:** Dr Charles Peebles
- **Care Group Manager:** Mrs A Drummond
- **Head of Radiography:** Mrs H Reid
- **Head and Neck Radiology Clinical Lead:** Dr S Battison
- **Diagnostic Neuroradiology Clinical Lead:** Dr H Joy
- **Interventional Neuroradiology Clinical Lead:** Dr J Macdonald
- **Oncology Radiology Clinical Lead:** Dr B Shepherd



A woman with dark hair, wearing a dark blue V-neck top and a necklace, is sitting in a black office chair at a desk. She is smiling at the camera. On the desk, there is a computer monitor displaying a medical scan, a keyboard, a mouse, and a small model of a human skull. The background is a plain wall. The image has a semi-transparent blue overlay on the right side where the text is located.

The Head & Neck Team

Dr S Battison Head and Neck (10 PA)

Dr Z Saloojee Head and Neck (6 PA)/ Neuroradiology (4 PA)

You will join a team of 1.6 WTE Consultant Head & Radiologists, who primarily report the adult H&N work and initial cancer staging imaging.

Work shared with Neuroradiology is supported by our 6 Consultant Neuroradiologists.



Our team of 6 oncology radiologists report the post treatment follow up imaging and we have two of our neuroradiology team who support the skull base work.



Paediatric cross-sectional H&N imaging is shared with our paediatric radiology colleagues depending on the clinical indication, and all paediatric H&N US covered by paediatric radiology.



The adult US neck workload is covered by 5 consultant radiologists (2 head and neck and 3 abdominal/oncology radiologists), an associate specialist and a trained sonographer, who is currently being trained in FNA.



Meet Dr Ziyad Saloojee, Consultant Radiologist

When did you join UHS? What made you leave London and join this NHS Trust?

I joined UHS in April 2021 as a consultant having completed my core, H&N sub-speciality and further post-CCT Neuroradiology fellowship training in London. The experience living and working through the COVID pandemic in central London had made me and my then fiancée, now wife, and I keen to move out to somewhere that had more to offer young working professionals and a more desirable place to raise a family. From a professional point-of-view the move made perfect sense as I was able to combine my tertiary level expertise in H&N and Diagnostic Neuroradiology into a hybrid job that suited me and my future career aspirations.

UHS offered the complexity and broad scope of clinical work that I was looking for. Being a large teaching hospital with nearly 50 SpRs and being the central hub of the newly established South East Imaging Academy was also a major attraction for me to develop my existing interests in teaching and training.

What is it like working in the Head & Neck department?

It's great. Compared to other sub-specialties we are a small team, which has definite benefits, and we work together closely and cohesively. Our clinical referrers find us to be friendly and approachable.

Since I started a huge collaborative effort has gone into updating and optimising our cross-sectional imaging protocols to ensure they are in line with current best practice, creating dedicated, streamlined protocols for each area of H&N imaging and improving our existing workflows including our H&N 1-stop neck lump service. As a result of all these improvements the level of service we are now able to offer our patients has vastly improved.

There is a strong emphasis on delivering H&N teaching which is something that had been lacking prior to 2021 and our goal is to enthuse the next generation of enthusiastic H&N imagers.

What do you enjoy about doing a hybrid H&N and Neuro job?

The constant variety in the case mix is what I enjoy most and keeps me stimulated. For example some Fridays I will run a Neuro-Orbits MDT first thing in the morning, head upstairs to perform a neck ultrasound and FNA/biopsy list followed by a quick walk, lunch and back downstairs for an afternoon of reporting acute Neuroradiology CT and MRI and training our local SpRs. They say variety is the spice of life and I tend to agree!

Are there any drawbacks to working a hybrid job plan?

It can be challenging to effectively balance your commitments to each speciality but this can be mitigated for with a well thought-out and sensible job plan that you review regularly with your clinical lead(s) to ensure you aren't spreading yourself too thin. Staying up-to-date with advances in both H&N and Neuroimaging can also be more of a challenge but nowadays with so much virtual CPD on offer I haven't found this to be a particular problem.

Are there chances to develop your interests and progress your skills at UHS?

Yes, lots! Personally I am passionate about teaching and as well as developing my own teaching skills through local and regional teaching, I've supervised a number of Neuro trainees giving teaching to the SEIA academy and presenting at the BSNR grand round. I've also become an Educational Supervisor to two trainees and a clinical supervisor to the junior trainees as they come through their Neuro attachment. I foresee myself becoming involved in the Trust's digital healthcare team at some point, as I think radiologists are in the ideal position to advise on digital transformation projects.

What do you like about living on the South Coast?

The easy access to nature be it beaches or fabulous national parks such as the New Forest is a real plus point. Since moving down here I've rediscovered my love for road cycling something I was too fearful of doing in London and taken up playing golf which is a great way to de-stress.

As a first-time buyer It's also generally more affordable than London and your NHS salary stretches a little further. Getting a firm foot onto the housing ladder has given us the security we wanted prior to deciding to start a family.



Clinical Duties

Main Duties

- Provide a high-quality head and neck imaging service, with shared responsibility for covering the service, including covering colleagues' annual and study leave and short-term sickness absence.
- Actively participate in the training, supervision and professional development of junior medical staff. We are part of the Wessex radiology training scheme and South East Imaging Training Academy and regular teaching and training will be an integral part of the post.
- Help to organise and develop head and neck imaging services.
- Active participation in continuing medical education and clinical governance activities to ensure evidence-based safe practice.
- Undertake the administrative duties associated with the care of patients and the running of the clinical department.
- On Call duties: there is currently no on-call element for the head and neck position.

Hybrid Opportunity

- A second subspecialist interest (such as neuroradiology) will be considered as part of a hybrid job. This can be discussed later on during the recruitment process.



Teaching & Training

- We are part of the large and successful Wessex radiology training scheme and South East Imaging Academy, so teaching and training will be an integral part of the post.

Research

- The role provides research opportunities in association with the University of Southampton.



About Our Trust

University Hospital Southampton NHS Foundation Trust (UHS) provides services to some 1.9 million people living in Southampton and south Hampshire as well as specialist services including neurosciences, cardiac and specialist children's services to nearly 4 million people in central southern England and the Channel Islands. With a turnover last year of more than £1 billion, the Trust is one of the largest in the country.

Every year over 13,000 staff:

- treat about 160,000 inpatients and day patients, including about 75,000 emergency admissions;
- see approximately 650,000 people at outpatient appointments; and
- deal with around 150,000 cases in our emergency department.

Providing these services costs about £2.5 million a day.

UHS is a centre of excellence for training the doctors and nurses of the future and developing treatments for tomorrow's patients. Its role in research and education, developed in active partnership with the University of Southampton, distinguishes it as an organisation that works at the leading edge of healthcare developments in the NHS and internationally.

We are a nationally leading trust for research into cancer, respiratory disease, nutrition, cardiovascular disease, bone and joint conditions and complex immune system problems.



Our values guide the decisions we make every day

- **Patients First** – Patients, their families and carers are at the heart of what we do. Their experience of our services will be our measure of success.
- **Working Together** – Partnership between clinicians, patients and carers is critical to achieving our vision, both within hospital teams and extending across organisational boundaries in the NHS, social care and third sector.
- **Always Improving** – We will ensure we are always improving services for patients through, inclusive and collaborative leadership, research, education, clinical effectiveness and quality improvement. We will continue to incorporate new ideas, technologies and create greater efficiencies in the services we provide.



UHS is different from any other NHS trust. We're a centre of clinical academic excellence where new treatments are being discovered, new healthcare professionals are being trained and cutting edge developments are being put into practice. But it isn't **what** we do that makes us special. It's the **way** we do it.

Although we share many features with other large university hospitals across the world, we believe we stand out because of our ambition to improve and our heartfelt compassion for the patients we look after.

We're also one of only a few trusts in the UK that have the ability to care for people before their birth through to the end of life, providing almost every specialism they could need along the way, 24/7. So if you want to broaden your range of skills, UHS is a perfect fit.

Key Achievements

- Our CQC rating is Good, we have an ambition to get UHS to Outstanding.
- We were awarded a prestigious British Medical Journal award for improving care for older patients with the development of our frailty unit and activity hub.
- Our women's and maternity care at the Princess Anne Hospital was named as being among the best in the world.
- UHS has worked as one of the exemplar sites for NHS England's Healthy Workplace project. Our 'Live well and inspire' programme has promoted and delivered a range of activities, which include providing health checks for all staff. We have also installed a mini health check machine in the front entrance of Southampton General Hospital, which has proven extremely popular with both staff and the public.
- Our leading diabetes consultant scooped a prestigious award for jointly developing an online education programme to help patients, carers and healthcare workers around the world better understand insulin. The project won the Diabetes Education Programmes – Healthcare Professionals category at the tenth annual QiC Diabetes Awards.
- World renowned children's illustrator Sir Quentin Blake has created a new character exclusively for Southampton Children's Hospital to help reassure youngsters undergoing operations during the coronavirus pandemic. 'The Amazing Fred' has been designed as a theatre mascot for children with the aim of helping them deal with their anxieties.



- A £22 million state-of-the-art intensive care unit that will provide 22 new beds for the south's most critically ill patients has opened at UHS. It features a specialist rehabilitation area where patients can now have physiotherapy without the need to be taken to another part of the hospital.
- The £5 million project to build a new Children's Emergency Department as the result of generous support from the public for Southampton Hospital Charity and our partnership with The Murray Parish Trust, been completed. It's a new child friendly and stimulating environment with elements to enhance the care of patients and make them feel safe and secure.
- Our investment in IT transformation continues, partly funded by national monies awarded through our recognition as a 'global digital exemplar'. The informatics team at UHS Digital has overseen the development of a wide range of pioneering projects to improve the delivery of healthcare services and improve patient outcomes.
- Working in partnership with trusts from across the South, we are the lead organisation of the Wessex NHS Genomic Medicine Centre (GMC). The Wessex NHS GMC is one of 13 centres across the country involved in the national 100,000 Genome Project and serves 3.5 million people from Dorset, Wiltshire, Hampshire, Isle of Wight and parts of Somerset, Surrey and Sussex.

Why Southampton

Southampton is a great place to live as well as work

City & Culture

In 2022*, Southampton was ranked 4th overall of UK cities in which to live and work, based on average salary, rent, property prices, commuting costs and overall quality of life. The city offers lower than average house prices, we have 27 schools rated as outstanding by Ofsted and there are 20 green spaces. It has excellent transport links, with an International airport on the doorstep, direct rail links to London and more widely around the UK, and daily ferry services to the Isle of Wight.

With the shopping and entertainment complex at Westquay, the restaurants and entertainment facilities around the marina at Ocean Village, and the current Bargates Quarter development (opening 2024), it is establishing itself as a modern cosmopolitan city. Given Southampton is one of the South coast's most culturally diverse cities, there are also many shops specialising in Asian, African, Indian and European goods.

Maritime History

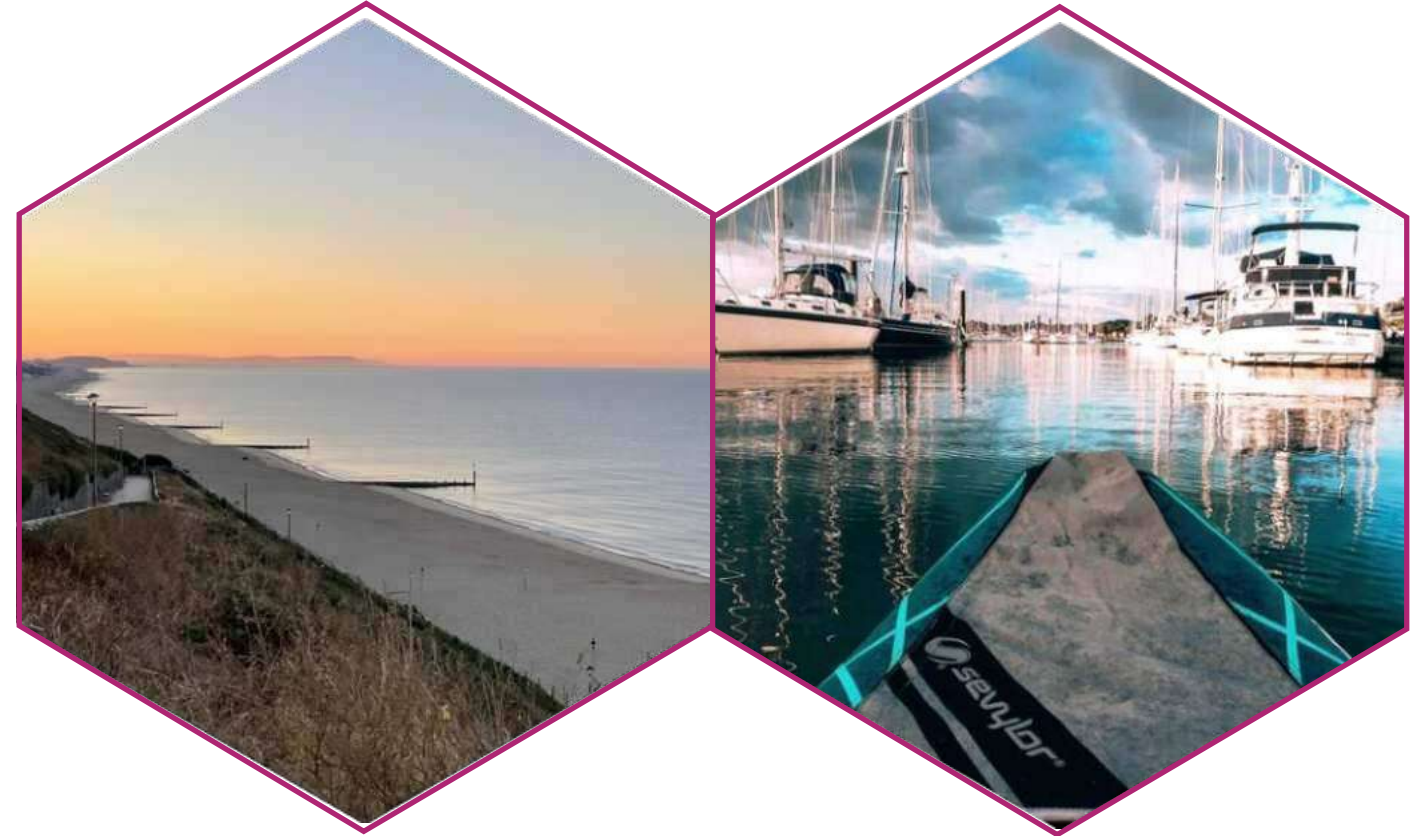
Since the Middle Ages, Southampton has served as a key port for the world's shipping industry. Its role as a major harbor city increased significantly in the 19th century, when the city's shipyards grew into a major maritime hub for trade, travel, and shipbuilding. In 1912, the world's most famous liner, The Titanic, embarked from here on its fateful maiden voyage, carrying seven hundred Southampton residents in her crew.

Sailing vessels of all shapes and sizes continue to ply the waters off the coast of Southampton, with superyachts now forming a large part of the port's maritime traffic. The city also boasts a wide selection of cruise ships, private yachts, sailboats, tall ships, and naval vessels.

Nature

The local area boosts many beautiful nature spots to help you escape from the hustle and bustle of the city. The **New Forest National Park** is close by, home to the famous New Forest Ponies who roam freely around the park. The forest is also a great place for walking & cycling, with more than 140 miles of footpaths and over 100 miles of waymarked family-friendly cycle routes, much of it off the public highway and traffic-free.

The **South Downs National Park** stretches across the region. The rolling hills, glorious heathland, river valleys, ancient woodland, thriving villages and market towns make this the ideal place for countryside lovers.



The South Coast

The South Coast is officially the sunniest place in the UK, welcoming over 1900 hours of sunshine a year, and with over 400 miles of coastline to discover it makes for a perfect destination. Stretching from chalky white cliffs, sandy beaches, shingle bays of the Kent coastline, through to the sweeping sandy bays, sheltered beaches of Bouremouth, Christchurch and Poole in Dorset, the South Coast has something for everyone.

The area is internationally renowned for its maritime facilities with a wide range of water sports available along the coast. A perfect location for kayaking, paddle-boarding and sailing.





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For more information about the vacancy, please contact
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