

Working within the prison environment provides a challenging backdrop to some of the most rewarding work you will do within your career. Our aim is to provide the best quality care we can which means ensuring respect and wellbeing is central to our approach in supporting people to change their lives for the better.

We strive to provide high quality healthcare to those in the custodial setting. We work closely with partners in an aim to deliver the same level of healthcare to prisoners as one would expect to receive in the community.



We are an integrated Mental Health and Substance Misuse Team providing a holistic level of care. The team consists of registered mental health nurses, substance misuse workers, psychiatrists, psychologist, social worker, occupational therapist and an administrator working within the prison environment alongside a wide range of professionals providing a multi-agency approach.

Isle of Wight is a high security men's prison, set across 2 sites (Albany and Parkhurst), just outside Newport, Isle of Wight.

Working in prison is never dull or predictable. It comes with its own challenges however; it is a rewarding diverse environment like no other, where you can gain a wide range of new skills and experiences.

## **Our Offer to You**

By joining us, you will be helping your communities and in return for this, we will support you by:

- Offering an additional £3,200.00 'welcome to MPUFT bonus' 50% on joining us and 50% after a period of 12 months service.
- An equivalent allowance can be offered which will enable the individual to pay for yearly professional registration fees up to £120.00 per year.
- A contribution for relocation fees is available upon application.
- Salary on appointment.
- Lease car if you complete more than 500 business miles per annum, fully insured and maintained (including tyres), mileage paid at lease car rate.
- Generous NHS pension scheme.
- Generous maternity, paternity, adoption leave.
- Options for flexible working.
- Up to 27 days annual leave (increasing with service up to 33 days) and the opportunity to purchase additional annual leave.
- Monthly supervision and annual appraisal.
- Extensive Health and Wellbeing support and resources.
- Clinical supervision to support specialist skills development.
- The benefit of working within a MDT for one of the largest Trusts in the country.
- Learning and development opportunities for career progression and individual professional development.
- Development Days hosted by the Directorate and genuine support from colleagues working in prisons across the country.

- Salary sacrifice car – fully insured and maintained (including tyres), your gross pay is reduced by the cost of the vehicle before tax, NI and pension deductions are calculated, mileage paid at business rates
- Salary sacrifice bikes up to £2k.
- Free on-site parking.
- Free flu vaccination every year.
- Citizens Advice support linked with a Hardship Fund for one off additional support up to £250 (if the criteria is met).

