

All staff uphold and promote our Trust vision and values

Our Vision

We put our patients, their families and carers at the centre of our simple vision:



Our Values

Innovative	<i>We seek new ideas and adopt best practice to improve our services</i>
Caring	<i>We show kindness and consideration for others</i>
Agile	<i>We deal with new situations quickly</i>

Person Specification

JOB TITLE: Trainee Advanced Clinical Practitioner
GRADE: 7
LOCATION: Hertfordshire Community Trust In-Patient Units

	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> Currently registered with either the Nursing & Midwifery Council or the Health & Care Professions Council First Degree or equivalent experience Ability to study and complete Master's Degree in Advanced Clinical Practice within the required timeframe. This includes both academic and clinical criteria to become an ACP. Teaching and Assessing Qualification Intermediate Life Support GCSE Level 4 or equivalent in Maths & English 	<ul style="list-style-type: none"> Post-Graduate – Extended Independent and Supplementary Nurse Prescribing Appropriate Post-Registration specialist education / qualifications or equivalent, examples could include (not exclusive) in elderly care, long term conditions, neurological care, rehabilitation, medical care etc Advanced Life Support

Experience and Knowledge	<ul style="list-style-type: none"> • Needs significant post registration experience commensurate with being an Advanced Clinical Practitioner and demonstrate competence and experience in clinical management. • Minimum of 5 years post registration experience • Minimum of 2 years at band 6 in a relevant specialty • Evidence of leading organisational and management change • Working with other stakeholder organisations 	<ul style="list-style-type: none"> • Experience of Advanced Life Support skills
Skills and abilities	<ul style="list-style-type: none"> • Able to work a minimum of 30 hours per week (employment contract) in order to join MSc ACP apprenticeship programme & ensure ability to complete all elements • Effective communication skills, including the ability to communicate complex and highly sensitive information • Able to motivate others • Excellent problem solving skills • Excellent decision making / assertiveness skills • Able to work independently • Able to work within a team • Negotiation / Influencing skills • Teaching & presentation skills 	

	<ul style="list-style-type: none"> • Evidence of effective people-managing and leadership skills. • Ability to work across a 7 day (Monday to Sunday) varied shift pattern • Ability to work on different sites in order to gain relevant experience, including secondment to other organisations • Ability to network with other ACPs and clinical colleagues, both within and external to HCT 	
Knowledge	<ul style="list-style-type: none"> • Current NHS policies / guidelines • Knowledge relevant to specialist area of practice such as elderly medicine, general medicine, neurology, rehabilitation, long-term conditions • Current clinical research 	
General Skills	<ul style="list-style-type: none"> • To have highly developed dexterity, precision and eye hand co-ordination skills. • Good observation skills 	
Personal Qualities	<ul style="list-style-type: none"> • Willingness to uphold the Trust's values • Eligible to live and work in the UK • Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010) 	