

Job Description

Job title:	Clinical Research Fellow (ST3+) Medical Oncology
Division:	Cancer
Board/corporate function:	Surgery & Cancer
Salary band:	ST3+ Nodal 4 – no on-call commitments
Responsible to:	Cancer Clinical Lead - NIHR UCLH Clinical Research Facility
Hours per week:	40
Location:	NIHR UCLH Clinical Research Facility (CRF)

University College London Hospitals NHS Foundation Trust

University College London Hospitals NHS Foundation Trust (UCLH) is one of the most complex NHS trusts in the UK, serving a large and diverse population.

We provide academically led acute and specialist services, to people from the local area, from throughout the United Kingdom and overseas.

Our vision is to deliver top-quality patient care, excellent education and world-class research. We provide first-class acute and specialist services across eight sites:

- University College Hospital (incorporating the Elizabeth Garrett Anderson Wing and Grafton Way Building)
- National Hospital for Neurology and Neurosurgery
- Royal National ENT and Eastman Dental Hospitals
- Royal London Hospital for Integrated Medicine
- University College Hospital Macmillan Cancer Centre
- The Hospital for Tropical Diseases
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We are dedicated to the diagnosis and treatment of many complex illnesses. UCLH specialises in women's health and the treatment of cancer, infection, neurological, gastrointestinal and oral disease. It has world class support services including critical care, imaging, nuclear medicine and pathology.

Department / Division - NIHR UCLH Clinical Research Facility

The NIHR UCLH Clinical Research Facility (CRF) opened in February 2009 on the Ground Floor of Elizabeth Garrett Anderson Wing of UCH, in the heart of Bloomsbury and is now located in a purpose built location on Tottenham Court Road. It is a partnership between University College London (UCL) and University College London Hospitals (UCLH) NHS Foundation Trust. The facility is funded principally by the National Institute of Health Research (NIHR). The CRF is also supported by funding from Cancer Research UK and Wellcome Trust. It has a remit to progress

high quality clinical research in any domain but with a specific focus on early-phase clinical trials and experimental medicine.

The mission of NIHR UCLH CRF is to facilitate the translation of basic science knowledge into improved methods of patient care through new diagnostics and therapies. The facility provides a co-ordinated infrastructure to assist clinical investigators, in particular those with externally funded, peer reviewed research proposals, and to conduct clinical research safely, efficiently and cost-effectively.

Cancer is a major strategic area of UCLH and UCL with a focus on developing novel pathway-directed therapies. There is an excellent infrastructure allowing clinical trials to be linked with basic science, facilitating targeting of specific molecular abnormalities in cancers with therapeutics. Cancer is a major component of the NIHR UCLH Clinical Research Facility supported by the NIHR and Cancer Research UK. The recent consolidation and centralisation of cancer research within the UCLH/UCL axis provides a unique opportunity to link clinical research with patient care in an outstanding environment.

Job Purpose / Main Duties & Responsibilities

The aim of this position is to offer comprehensive specialist training in all aspects of running early phase oncology clinical trials including protocol development, regulatory procedures, associated translational research projects and presentation of research at meetings. We have a growing and varied generic and tumour-specific Phase I trial portfolio in addition to a broad Phase II portfolio. The post holder would contribute to the development and running of the Phase I clinical trial portfolio and associated translational projects in solid tumours and be encouraged to develop a specific research interest.

The post-holder will be responsible to the Cancer Clinical lead of the CRF and will work as part of the team of medical oncology Principal Investigators and clinical fellows in the Facility. The portfolio includes both commercially sponsored as well as academic investigator-led studies. The post-holder will be responsible for running generic and tumour-specific Phase I as well as Phase II studies as part of the clinical team. There will be opportunities to develop translational research projects. Clinical sessions will be based in the CRF.

Key Working Relationships

- Cancer Clinical Lead – NIHR UCLH CRF
- NIHR UCLH CRF Management team
- Principal Investigators
- Research Nurses
- CRF Head of Operations
- Quality Assurance Manager
- Cancer Clinical Trials Unit
- Service support departments
- Study sponsors
- Contract Research Organisations (CROs)

Key Results Areas

Research

- Play an active role in the early phase clinical trial service including care of oncology and haematology patients participating in Phase I trials. This will include attending designated CRF clinics and providing flexible support to the clinical service.
- Develop and initiate research projects (with the guidance of other faculty) - clinical and translational
- Have basic knowledge on clinical databases and relevant statistical approaches.
- Attend and participate in educational and governance activities – including multidisciplinary meetings, trial teleconferences, presentation of research at national and international meetings.
- Maintain GCP updates and skills.
- Maintain ALS skills
- Be involved in supervision of junior doctors and medical students.
- Critically analyse clinical research literature relevant to position and attend national and international conferences to keep abreast of field.
- Be aware of, and comply with, patient confidentiality and freedom of information act.
- Be aware of ethical issues which arise in end-of-life care.

Specimen Timetable

	Monday	Tuesday	Wednesday	Thursday	Friday
am	Gynae/ Phase I Trials Clinic	H&N/Lung/ Phase I Trials Clinic	Early Phase MDT MM / Phase I Clinic	On treat clinic	Research
pm	Ward work	Teaching/ Ward work	Research	Research	Research Trial Allocation Meeting

Other

The job description is not intended to be exhaustive and it is likely that duties may be altered from time to time in the light of changing circumstances and after consultation with the post holder.

You will be expected to actively participate in annual appraisals and seek to implement our Equality, Diversity and Inclusion Policy and the objective to promote equality of opportunity in relation to the duties of the post. Objectives will be set, that your performance will be monitored against in conjunction with your manager.

Sustainability at UCLH

You will be required to demonstrate a personal commitment to the Trust's Net Zero Strategy and to take personal responsibility for carrying-out your work duties in a way which is compliant with this strategy.

We are committed to sustainability and have pledged to become a carbon net zero health service, embedding sustainable practice throughout UCLH. We have set an ambitious target of net zero for our direct emissions by 2031 and indirect emissions by 2040

UCLH Vision and Values

The Trust is committed to delivering top quality patient care, excellent education and world-class research.

We deliver our vision through [values](#) to describe how we serve patients, their families and how we are with colleagues in the Trust and beyond.

We put your **safety** and wellbeing above everything

Deliver the best outcomes	Keep people safe	Reassuringly professional	Take personal responsibility
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We offer you the **kindness** we would want for a loved one

Respect individuals	Friendly and courteous	Attentive and helpful	Protect your dignity
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We achieve through **teamwork**

Listen and hear	Explain and involve	Work in partnership	Respect everyone's time
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We strive to keep **improving**

Courage to give and receive feedback	Efficient and simplified	Develop learning through	Innovate and research
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Equality, Diversity, and Inclusion at UCLH

At UCLH, we take equality of opportunity seriously and are committed to being a diverse and inclusive employer, with a culture that creates a real sense of belonging and trust. Respect, inclusion and sensitivity are hallmarks of quality of our care. That is why it is our fundamental aim, to recruit, retain and promote a diverse mix of people from all backgrounds, cultures, and perspectives, who are representative of our local communities to support our world class research, innovation, and creativity. We are proud to have 5 different networks that are owned and led by our staff which give a voice to all our staff to feed up to leadership of the organisation, including the

Trust board, thus creating a sense of community and support and help drive cultural change to become a more inclusive organisation.

Our staff networks are:

- Black, Asian and Minority Ethnic (BAME) Network
- Lesbian, Gay, Bisexual Transgender, Queer, Intersex and Asexual (LGBTQIA+)
- Women's
- Disability Network
- Mental Health Network

Person Specification

REQUIREMENTS	HOW WILL CRITERIA BE ASSESSED? APPLICATION / TEST / INTERVIEW / REFERENCES				
	ESSENTIAL / DESIRABLE*	A	T	I	R
<u>Knowledge & Qualifications</u>					
Medical degree	E	X			
Membership of the Royal College of Physicians or equivalent	E	X			
GMC registration and entry on the appropriate GMC Specialist Register	E	X		X	
Completed core medical training or equivalent	E	X		X	
<u>Experience</u>					
Undergoing or completed higher specialist training in Oncology	D	X			
Experience in early phase clinical Trials	D	X			
Experience in oncology	D	X		X	
Experience of teaching at undergraduate and postgraduate levels	E	X		X	
Clinical audit experience	E	X		X	
Experience of laboratory research	D	X		X	
<u>Skills & Abilities</u>					
Ability and commitment to teach in a clinical setting	E	X		X	
Ability to organise and prioritise workload, to delegate responsibility as appropriate and to supervise staff	E	X		X	
Good inter-personal skills with an ability to work co-operatively in a multidisciplinary setting	E	X		X	
Ability to work effectively within a team environment & on own initiative	E	X		X	
Excellent communication skills/verbal and written. Good command of written and spoken English	E	X		X	
Understanding of research methodology	E	X		X	
<u>Knowledge</u>					
Knowledge of the Clinical Governance framework of the NHS (including Research governance) and understanding of current changes in the organisation and management structures of the NHS. Ability to act within these parameters.	D	X		X	
<u>General</u>					
Member of Medical Defence organisation	E			X	