

PERSON SPECIFICATION

POST TITLE: Rotational Midwife

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> Registered Midwife eligible to be on live register Evidence of post registration development in midwifery 	<ul style="list-style-type: none"> Degree in Midwifery or working towards a degree Evidence of Mentorship qualification (ENB 998, or equivalent) NIPE qualification 	Application / Interview / Assessment
Occupational experience and abilities	<ul style="list-style-type: none"> Sound clinical skills/knowledge within midwifery Sound interpersonal and communication skills Understanding of the needs of clients in the maternity setting Has an understanding of the need for confidentiality Ability to travel between care settings Up to date mandatory training in fire, infection control, Basic Life Support and moving and handling 	<ul style="list-style-type: none"> Experience of critiquing clinical evidence Computer literate Involvement in quality improvement projects Clinical Audit skills Confident people skills Able to use Trust client administration IT systems Evidence of Leadership experience 	Application / Interview / Assessment

	<ul style="list-style-type: none"> • Knowledge of HR policies/processes relevant to managing people • Knowledge of relevant organisational guidelines, policies and procedures • Knowledge of current local and national midwifery agenda and priorities • Understanding of Clinical Governance • Personal organisational skills • Willing to work in all areas of maternity 	<ul style="list-style-type: none"> • Complaints handling training • Competent at perineal suturing, cannulation, IV drug administration 	
Personal Qualities	<ul style="list-style-type: none"> • Must be able to demonstrate a clear understanding of core trust values and be able to articulate in practice • Team player • Reliable and flexible • Enthusiasm and motivation • Committed to high professional standards <p>Car owner/access to a car - with full driving licence and able to travel to different locations in the community</p>		Application / Interview/ Assessment